

Wednesday, February 7, 2024
LPSB-Regular Board Meeting - REVISED

Lafayette Parish School Board
202 Rue Iberville
Lafayette, LA 70508 - 5:00 P.M.

ITEM 3.2: ADMINISTRATION: Policy BBC - Attachment added to original agenda

ITEM 3.9: EMPLOYEE SERVICES: 2023-2024 Differentiated Pay Stipend - Additional attachment added

ADDED ITEM 3.12: EMPLOYEE SERVICES: Addition of Secretary II - Federal position - Department of Curriculum and Instruction

ITEM 3.15: SUPERINTENDENT: Attachments added and updated

1. MEETING OPENINGS

Subject : 1.1 Pledge of Allegiance to the Flag of the United States of America and Presentation of Colors - Acadiana High School Air Force ROTC

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.2 Moment of Silence

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.3 Opening Comments - Superintendent

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type : Procedural

2. INFORMATION ITEMS

Subject : 2.1 BOARD: Recognition for Coach Tim Lemaire at Lafayette High on his Louisiana Track and Field Coaches Association (LTFCA) Lifetime Achievement Award - Bergeron

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 2. INFORMATION ITEMS

Type : Information

Subject : 2.2 BOARD: Acadian Middle Basketball Team - Trahan

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 2. INFORMATION ITEMS

Type : Information

Subject : 2.3 BOARD: Judice Middle Basketball Team -

Latiolais

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 2. INFORMATION ITEMS
Type : Information

3. CONSENT AGENDA

Subject : 3.1 ADMINISTRATION: Discussion and or action concerning the transfer of French Immersion students at Westside Elementary School to other French Immersion schools beginning the 2024-25 school year - Gardner

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 3. CONSENT AGENDA
Type : Action (Consent)

Recommended Action : That the Board approves the transfer of French Immersion students currently enrolled at Westside to the French Immersion Program at Prairie Elementary, Myrtle Place, or Evangeline Elementary, depending on the student's home school zone, open spots, and siblings.

File Attachments

[Westside Immersion.pdf \(287 KB\)](#)
[Westside Breakdown.pdf \(34 KB\)](#)

Subject : 3.2 ADMINISTRATION: Discussion and/or action concerning revision to Policy BBC - School Board Committees - Early
Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 3. CONSENT AGENDA
Type : Action
Recommended Action : That the Board approve the revision to Policy BBC - School Board Committees. To be attached in the public content section of this agenda item.

File Attachments

[Rev. BBC - Committees.pdf \(92 KB\)](#)
[Policy BBC - Committees.pdf \(83 KB\)](#)

Subject : 3.3 BOARD: Discussion and/or action concerning Resolution 02-024-2084 Black History Month - Touchet
Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board adopt Resolution 02-024-2084 recognizing Black History Month as attached in the public content section of this agenda item.

File Attachments

[RESOLUTION 02-024-2084 Black History Month.docx.pdf \(74 KB\)](#)

Subject : 3.4 BOARD: Discussion and/or action concerning Resolution 02-024-2085 National Teen Dating Violence Awareness and Prevention Month, February 2024 - Latiolais

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves Resolution 02-024-2085 National Teen Dating Violence Awareness and Prevention Month, February 2024 as attached in the public content section of this agenda item.

File Attachments

[Teen DV 2024 Resolution 02-024-2085.pdf \(110 KB\)](#)

Subject : 3.5 BOARD: Discussion and/or action concerning the rezoning of a portion of the Carencro High School Attendance Zone to Northside High School Attendance Zones beginning the 2024-25 School Year -Desormeaux /Latiolais

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the rezoning of a portion of the attendance zone for Carencro High School to Northside High School beginning the 2024-25 school year.

Public Content

This change would reduce the number of students assigned to Carencro High and increase the number of students assigned to Northside High allowed by the District Administrative Rule adopted November 2016.

File Attachments

[Carencro High Northside High Admin. Rule.pdf \(49 KB\)](#)

[Northside High Rezoning Map \(2\).pdf \(1,718 KB\)](#)

Subject : 3.6 BOARD: Discussion and/or action concerning Committed School Sites Additions/Renovations /Replacements - Latiolais

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board divides the previously approved committed school sites for Judice Middle School Library and Academic Wing Addition, Acadiana High School Academic Wing Addition, Southside High Home and Visitor Stadium, David Thibodaux STEM Magnet Academy Gymnasium, Carencro High School Academy of Information Technology Center, Lafayette Middle School Library, Northside High, J. W. Faulk Elementary and S. J. Montgomery Elementary into 2 separate categories - Additions/Renovations and Replacements.

Public Content

Additions/Renovations to the following:

Judice Middle School Library and Academic Wing Addition

Acadiana High School Academic Wing Addition

Southside High Home & Visitor Stadium

David Thibodaux STEM Magnet Academy Gymnasium

Carencro High School Academy of Information Technology Center

Lafayette Middle School Library

Replacements to the following:

Northside High

J. W. Faulk Elementary

S. J. Montgomery Elementary

Subject : 3.7 EMPLOYEE SERVICES: Discussion and or action concerning the Para-Educator to Teacher Training Program Stipend for employees who meet the listed criteria-J. Mouton

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves a one-time Para-Educator to Teacher Training Program Stipend, as detailed in the document attached to this agenda item, for LPSS Employees, who meet the listed criteria.

Public Content

Funding for the Para-Educator to Teacher Training Program Stipend will come from the Reimagine Grant awarded to LPSS through ESSER III Funds. There will be no impact to the General Fund. The purpose of

this stipend is to assist employees enrolled in a para to teacher training program, pursuing a bachelor's degree, with tuition and Praxis Exam costs.

File Attachments

[Para-Educator to Teacher Training Program Stipend 2024.pdf \(236 KB\)](#)

Subject : 3.8 EMPLOYEE SERVICES: Discussion and/or action concerning proposed changes to the Account Clerk II job description - J. Mouton

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the proposed changes to the Account Clerk II job description in the Business Services departments as attached in the public section of this item.

Public Content

The Account Clerk II job description is being updated to reflect changes in the Reports To and Department. After the reorganization that was approved during the November 8, 2023 board meeting, the Supervisor of Budget and Accounting and the Budget and Accounting department was eliminated effective December 16, 2023.

File Attachments

[Account Clerk II.pdf \(100 KB\)](#)

Subject : 3.9 EMPLOYEE SERVICES: Discussion and/or action on the 2023-2024 Differentiated Pay Stipend - J. Mouton

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves a one-time Differentiated Pay Stipend, as detailed in the attachment in the public content section of this agenda item, for LPSS Employees, who meet the listed criteria.

Public Content

The Lafayette Parish School Board was granted a Differentiated Compensation Allocation for the 2023-2024 fiscal year by the Louisiana Department of Education for the purpose of providing stipends to teachers in areas deemed critical shortage by the state of Louisiana and for teachers in leadership positions. The Differentiated Compensation Stipend will be paid to LPSS employees through a state-issued allocation to the district. There will be no impact to the General Fund.

File Attachments

[Differentiated Compensation Allocation and Guidance-fy-2023-24.pdf \(308 KB\)](#)
[Differentiated Compensation Stipend 2-7-24.pdf \(238 KB\)](#)

Subject : 3.10 EMPLOYEE SERVICES: Discussion and/or action concerning the 2024-2025 Staff Allocation Formulas and Guidelines Booklet - J. Mouton

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action

Recommended Action : That the Board approve the 2024-2025 Staff Allocation Formulas and Guidelines Booklet as attached in the public content section of this agenda item.

File Attachments

[Staff Allocation Guidelines and Formulas Booklet 2024-2025.docx \(1\).pdf \(274 KB\)](#)

Subject : 3.11 EMPLOYEE SERVICES: Discussion and or action concerning the Gifted Tuition Incentive Agreement for teachers who meet the listed criteria - J. Mouton

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the Gifted Tuition Incentive Agreement as attached in the public content section of this agenda item.

Public Content

This is a stipend agreement between the Lafayette Parish School System and the University of Louisiana at Lafayette. LPSS Teachers currently enrolled in the Gifted Certification Program at the University of Louisiana at Lafayette are eligible to receive the tuition incentive. This incentive will be funded through ESSER III Funds and it will have no impact to the General Fund.

File Attachments

[Gifted Tuition Incentive Agreement 2-7-24.pdf \(235 KB\)](#)

Subject : 3.12 EMPLOYEE SERVICES: Discussion and/or action concerning the addition of a Secretary II-Federal position in the Department of Curriculum and Instruction and the corresponding Job Description- Touchet/Gardner/LaFleur

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the board approves the addition of a Secretary II-Federal position in the Department of Curriculum and Instruction and the corresponding job description related thereto as attached to this agenda item to become effective February 8, 2024.

Public Content

One Secretary II- Federal job position is being added to the Department of Curriculum and Instruction to assist with the close out of all ESSER Funds and related tasks. This position is an ESSER Funded position and will end when ESSER Funds cease. There will be not impact on the general fund.

File Attachments

[Secretary II - Federal \(1\).pdf \(117 KB\)](#)

Subject : 3.13 FINANCE: Discussion and/or action concerning the February Budget-to-Actual/Revisions for FY 23-24-Dugas /LeBlanc

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the February Budget-to-Actual /Revisions for FY 23-24 as attached in the public content section of this agenda item.

Public Content

The Captial Improvements Programand the Self-Funded Construction Fund budgets are being revised to include all proposed projects that were to be budgeted for FY25 in FY24. This is to give our Facilities Department the ability to start some of the projects earlier and also allow for constructionduring the summer break where necessary. These projects will be proposed in the FY25 budget but will show as roll-over projects already approved by the Board in this FY24 budget revision.

File Attachments

[General Fund BTA-Revision #6.pdf \(88 KB\)](#)
[Debt Service BTA-Revision #2.pdf \(1,071 KB\)](#)
[Self Funded Construction BTA-Revision #3.pdf \(200 KB\)](#)
[2023 Bond Construction BTA-Revision #2.pdf \(107 KB\)](#)
[Capital Improvement BTA-Revision #2.pdf \(225 KB\)](#)
[FY25 New Capital Requests budgeted in FY24.pdf \(176 KB\)](#)
[FY25 Safety Requests budgeted in FY24.pdf \(23 KB\)](#)

Subject : 3.14 STUDENT SERVICES: Discussion and/or action concerning Resolution 02-024-2083 National School Counseling Week on February 5-9, 2024 - Hebert/Hartley

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : The Board adopt Resolution 02-024-2083 recognizing National School Counseling Week on February 5-9, 2024 as attached in the public content section of this agenda item.

File Attachments

[LPSB Resolution 02-024-2083 National School Counseling Week.pdf \(92 KB\)](#)

Subject : 3.15 SUPERINTENDENT: Discussion and/or action concerning the Minutes of January 3, 12,13, 2024 - Touchet

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of January 3, 12, 13, 2024 and October 25, 2023 as attached to the public content section of this agenda item.

File Attachments

[RegBrd 01.03.2024.docx -.pdf \(126 KB\)](#)
[Board Retreat 1.12.24.docx -.pdf \(85 KB\)](#)
[Board Retreat 1.13.24.pdf \(85 KB\)](#)
[ERIAAC 10.25.23 Minutes.pdf \(127 KB\)](#)

Subject : 3.16 Approval of All Action Consent Items

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

4. LITIGATION

Subject : 4.1 BOARD: Discussion and/or action concerning prospective litigation - Early

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss formal written demand which has been made by Patricia Colbert-Cormier relative to her Workers' Compensation claim and take any action warranted upon its return to open session.

Subject : 4.2 BOARD: Discussion and/or action concerning prospective litigation - Early

Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss prospective litigation concerning Melissa Hall relative to her Workers' Compensation claim and take any action warranted upon its return to open session.

Subject : 4.3 BOARD: Discussion and/or action concerning prospective litigation - Early
Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 4. LITIGATION
Type : Action

Public Content

The Board may enter into executive session to discuss formal written demand which has been made by Marie Miles relative to her Workers' Compensation claim and take any action warranted upon its return to open session.

5. ADJOURN

Subject : 5.1 Adjourn Meeting
Meeting : Feb 7, 2024 - LPSB-Regular Board Meeting - REVISED
Category : 5. ADJOURN
Type : Procedural