

Wednesday, March 13, 2024  
LPSB-Regular Board Meeting - REVISED

Lafayette Parish School Board  
202 Rue Iberville  
Lafayette, LA 70508 - 5:00 P.M.

ITEM 3.15: EMPLOYEE SERVICES: Eligibility for the 2002 Sales Tax Fund - Added School Data Liaisons - Attachments added to original agenda

ADDED ITEM: 1.3 Opening Comments - Superintendent

ADDED ITEM: 3.18 FACILITIES: Use of Contingency Funds for Improvements to Facilities - Touchet /Dugas/Latiolais

## 1. MEETING OPENINGS

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Subject : 1.1 Pledge of Allegiance to the Flag of the United States of America and Presentation of Colors - Comeaux High School Navy JROTC Magnet Academy

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.2 Moment of Silence

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.3 Opening Comments - Superintendent

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 1. MEETING OPENINGS

Type :

## 2. INFORMATION ITEMS

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Subject : 2.1 BOARD:Milton Elementary/Middle School's Jazzin Jackets - Hidalgo/Smith-Mason

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 2. INFORMATION ITEMS

Type : Information

## Public Content

The Jazzin Jackets is Milton Elementary/Middle School's first dance team in history for the school.

Subject : 2.2 BOARD: Impact of charter schools to Lafayette Parish School System - Mason/Latiolais

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting -

REVISED

Category : 2. INFORMATION ITEMS  
Type : Information

## File Attachments

[Funds diverted to Charter Schools \(1\).pdf \(214 KB\)](#)

Subject : 2.3 BOARD: Recognition of the Acadiana High School FFA Dairy Show Team - LeJeune  
Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED  
Category : 2. INFORMATION ITEMS  
Type : Information

## 3. CONSENT AGENDA

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Subject : 3.1 EMPLOYEE SERVICES: Discussion and/or action on the Teacher Residency Recruitment and Retention Stipends - Touchet/Rabalais/J. Mouton  
Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approves the Teacher Residency Recruitment and Retention Stipends, as detailed in the documents attached to this agenda item, for Teacher Residents, who meet the listed criteria.

## Public Content

### Teacher Residency Retention Stipend

This stipend is the reflection of an agreement between the Lafayette Parish School System and the University of Louisiana at Lafayette. UL Resident Teachers enrolled in either Residency I or Residency II during the 2024-2025 academic year will receive a monthly stipend of \$1,000 during the months of Residency I and/or Residency II. Teacher Residents who accept this stipend must commit to two years of employment as a classroom teacher with LPSS. Upon completion of both Residency I and II and hire as a classroom teacher with LPSS, Residents will be placed on step one of the Classroom Teacher Pay Scale. The purpose of this stipend is to strengthen the pipeline of Teacher Residents to Classroom Teachers in the Lafayette Parish School System. Funding for the Teacher Residency Retention Stipend will come from the Special Revenues - Remediation & Operations Fund. There will be no impact to the General Fund.

### Teacher Residency Recruitment Stipend

The purpose of this stipend is to strengthen the pipeline of Teacher Residents to Classroom Teachers in the Lafayette Parish School System. Teacher Residents completing Residency II and graduating in the Spring of 2024 will receive a \$2,500 stipend when they are hired with LPSS for the 2024-2025 school year. Funding for the Teacher Resident Recruitment Stipend will come from the Reimagine Grant awarded to LPSS through ESSER III Funds. There will be no impact to the General Fund.

## File Attachments

[Teacher Residency Retention Stipend.pdf \(237 KB\)](#)

[Teacher Residency Recruitment Stipend.pdf \(233 KB\)](#)

Subject : 3.2 ADMINISTRATION: Discussion and/or action concerning the acceptance of a \$4,100,000 gift from the Pugh Family Foundation and other philanthropic partners to support the implementation of the Accelerating Campus Excellence (ACE Model) at J. W. Faulk and Dr. Raphael A. Baranco - Touchet/Rabalais/LaFleur

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the acceptance of a \$4,100,000 gift from the Pugh Family Foundation and other philanthropic partners to support the implementation of the Accelerating Campus Excellence (ACE) Model at J. W. Faulk and Dr. Raphael A. Baranco for the next three academic years, 2024-2025, 2025-2026, and 2026-2027.

**File Attachments**

[1.27.21 ACE Core Components.pptx.pdf \(120 KB\)](#)

Subject : 3.3 EMPLOYEE SERVICES : Discussion and/or action concerning the elimination of the J.W. Faulk Principal and Dr. Raphael A. Baranco's Job Description and the addition of two Elementary Principal positions. - Touchet/Rabalais /Gardner

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the elimination of the J.W. Faulk and Dr. Raphael A. Baranco's Principal Job Description effective June 24, 2024, and the addition of two Elementary Principal positions.

**File Attachments**

- [Faulk PrincipalJobDescription-New \(003\).pdf \(616 KB\)](#)
- [Dr. Raphael Baranco Elementary School Job Description.pdf \(694 KB\)](#)
- [Principal.docx.pdf \(153 KB\)](#)

Subject : 3.4 BOARD: Discussion and/or action concerning Resolution 03-024-2086 School Social Work Week - Rabalais/Desormeaux

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves Resolution 03-024-2086 School Social Work Week at attached in the public content section of this agenda item.

## File Attachments

[Resolution 03-024-2086 School Social Work Week.pdf \(71 KB\)](#)

Subject : 3.5 BOARD: Discussion and/or action concerning Resolution 03-024-2088 - 2024 Teacher Pay Raise Resolution - LeJeune

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves Resolution 03-024-2088 - 2024 Teacher Pay Raise Resolution.

## File Attachments

[Resolution 03-024-2088 - 2024 Teacher Pay Raise Resolution.docx.pdf \(64 KB\)](#)

Subject : 3.6 BOARD: Discussion and/or action for Superintendent to contract a Facilities Planner - Labue /Mason

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the Superintendent to contract a Facilities Planner to strategically study student enrollment and capacity at all schools in the district, including the impact of charter and private schools, and to make recommendations on the most effective use of existing facilities and possible need for new facilities. A plan will be given to the Board by November 1, 2024.

Subject : 3.7 BOARD: Discussion and/or action concerning the relocation of the middle school full-time academic Gifted Program and the pull-out Gifted Enrichment Program from Paul Breaux Middle to Edgar Martin Middle - Mason/Latiolais /Bergeron

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the relocation of the middle school full-time academic Gifted Program and the pull-out Gifted Enrichment Program from Paul Breaux Middle to Edgar Martin Middle beginning with the 2024-2025 school year.

## Public Content

Edgar Martin Middle School is proposed to become the parishwide site of the full-time gifted and enrichment programs for middle school students. Trend data over a three year period shows that a significant number of eligible students have chosen not to attend the full-time academic gifted program at

the middle school level. It is hoped that centralization of this program may result in an increased percentage of student participation. Projected enrollment at Edgar Martin Middle will increase from 480 to 705 students. The school has an estimated capacity of 995 students.

## File Attachments

[Gifted.pdf \(44 KB\)](#)

[Gifted Geoplot.pdf \(338 KB\)](#)

Subject : 3.8 BOARD: Discussion and/or action concerning the relocation of the middle school French and Spanish Immersion Magnet Academy from Paul Breaux Middle to Scott Middle School - Mason/LeJeune/Latiolais/Bergeron

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the relocation of the middle school French and Spanish Immersion Magnet Academy from Paul Breaux Middle to Scott Middle School beginning with the 2024-2025 school year.

## Public Content

Scott Middle School will become the parishwide site for middle school French and Spanish Immersion Magnet Academies. Trend data over a three-year period shows that a significant number of eligible students have chosen not to continue with the immersion magnet academy at the middle school level. Projected enrollment at Scott Middle will increase from 487 to 648 students. The school has an estimated capacity of 832 students.

## File Attachments

[Immersion.pdf \(44 KB\)](#)

[Immersion Geoplot.pdf \(329 KB\)](#)

Subject : 3.9 CHILD NUTRITION SERVICES: Discussion and/or action concerning Resolution 03-024-2087 National School Breakfast Week and National Nutrition Month - Sherville/Rabalais/ Touchet

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves Resolution 03-024-2087 to recognize the week of March 4-8, 2024 as National School Breakfast Week and March 2024 as National Nutrition Month to celebrate school nutrition programs.

## File Attachments

[Resolution 03-024-2087 National School Breakfast Week and National Nutrition Month.doc.pdf \(64 KB\)](#)

Subject : 3.10 ADMINISTRATION: Discussion and or action concerning the transfer of the elementary full-time academic

Gifted Program at Corporal Michael Middlebrook Elementary School to the full-time academic Gifted Program at Woodvale Elementary - Touchet/Rabalais/Gardner

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approves the transfer of the elementary full-time academic gifted program at Middlebrook Elementary to the full-time academic gifted program at Woodvale Elementary beginning the 2024-25 school year.

## Public Content

Woodvale Elementary School is proposed to become the parishwide site for the full-time academic gifted for elementary school students. By consolidating the programs into one location, educational programming for students can be provided in a more efficient manner with an anticipated annual cost savings of \$255,152.00 to the general fund.

### File Attachments

[Elem Gifted.pdf \(38 KB\)](#)

Subject : 3.11 ADMINISTRATION: Discussion and or action concerning the discontinuation of the Mandarin Chinese Immersion Magnet Academy Program at Corporal Michael Middlebrook Elementary School for all grades, Kindergarten-5th grade beginning in the 2024-2025 school year - Touchet /Rabalais/Gardner

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approves the discontinuation of the Mandarin Chinese Immersion Magnet Academy Program at Corporal Michael Middlebrook Elementary School for all grades, Kindergarten-5th grade. beginning in the 2024-2025 school year.

## Public Content

Less than 70 students currently participate in the Chinese Immersion Magnet Academy at Corporal Michael Middlebrook Elementary School. The discontinuation of the Chinese Immersion Magnet Academy would result in an annual estimated cost savings of \$510,304.00 to the general fund. Current Chinese Magnet Academy Program students will be allowed to stay at Corporal Michael Middlebrook for the 2024-2025 school year and attend regular classes. Bus transportation will not be provided. This would allow families to have the opportunity to apply for the 2025-2026 Magnet Academy lottery. All kindergarten and 1st-grade students for the 2024-2025 school year will be offered any current opening spots for other immersion magnet academies in the district.

Subject : 3.12 ADMINISTRATION:Discussion and/or action concerning changing Acadiana High Air Force ROTC Magnet Academy to Acadiana High Army ROTC Magnet Academy - Broussard

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve changing Acadiana High Air Force ROTC Magnet Academy to Acadiana High Army ROTC Magnet Academy beginning the 2024-2025 school year.

## Public Content

Changing from Air Force ROTC to Army ROTC due to difficulty hiring qualified Air Force personnel.

Subject : 3.13 ADMINISTRATION: Discussion and/or action concerning revisions to the 2024-2025 District Calendar - Gardner/Rabalais

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the revisions to the 2024-2025 District Calendar as attached to the public content section of this agenda item.

## Public Content

July 31, 2024 will be a required work day, and the optional day will be moved to Tuesday, November 5, 2024, Election Day. An adjustment is also being made to Easter break due to the newly released LDOE Spring Testing dates for 2025.

### File Attachments

[24-25 District Calendar 3.8.24.pdf \(128 KB\)](#)

Subject : 3.14 EMPLOYEE SERVICES: Discussion and/or action concerning revisions to the Supervisor of Construction and Expansion Job Description- Rabalais/Gautreaux

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the revisions to the Supervisor of Construction and Expansion job description as attached to the public content section of this agenda item.

# Public Content

The "Qualifications" in the Supervisor of Construction and Expansion job description have been revised to include a bachelor's degree in education. The requirement of commercial construction was removed, and experience in education is required. There are additional changes to the job description, primarily updates to the current format for LPSS job descriptions. This action does not impact the budget.

## File Attachments

[Supervisor of Expansion & Development.pdf \(80 KB\)](#)

Subject : 3.15 EMPLOYEE SERVICES: Discussion and/or action concerning eligibility consideration of school-based Instructional Leaders, Master Teachers' and School Data Liaisons' eligibility for the 2002 Sales Tax Fund and the related job description changes - Mouton/Rabalais/Gardner

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the eligibility of school-based Instructional Leaders, Master Teachers and School Data Liaisons' for the 2002 Sales Tax Fund and the related job description changes as attached in the public comment section of this agenda item.

# Public Content

District Administration reviewed all current job descriptions on the Instructional Pay Scale and recommends adding Instructional Leaders and Master Teachers to the eligibility list due to their daily instructional engagement, assessment of needs and interventions, and academic support of our students in Lafayette Parish.

## File Attachments

[Instructional Leader New.pdf \(136 KB\)](#)  
[Master Teacher New.pdf \(513 KB\)](#)  
[Instructional Leader Old.pdf \(144 KB\)](#)  
[Master Teacher Old.pdf \(156 KB\)](#)  
[District-School Data Liaison Old.pdf \(190 KB\)](#)  
[School Data Liaison New.pdf \(143 KB\)](#)

Subject : 3.16 EMPLOYEE SERVICES: Discussion and/or action concerning a revision to the Supplemental Pay Section of the 2023-2024 Salary Schedule - Mouton/Gardner

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the revisions to the Supplemental Pay Section of the 2023-2024 Salary Schedule as shown in the document attached to the public content section of this agenda item.

# Public Content

The proposed revisions add/update some supplemental rates for the 2023-2024 Summer School found on page 72 of the salary schedule booklet.

## File Attachments

[2023-2024 Salary Schedule Booklet Supplemental Rates Pg 73.pdf \(87 KB\)](#)

Subject : 3.17 EMPLOYEE SERVICES: Discussion and/or action concerning a revision to the Coaching Stipends-Wrestling section of the 2023-2024 Salary Schedule-Gardner/Mouton /Jeffers

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the board approve a revision to the Coaching Stipends section the 2023-2024 Salary Schedule implementing stipends for Girls' Wrestling Coaches in high schools as attached in the public comments section of this agenda item effective July 1, 2024.

# Public Content

The cost to the general fund to establish these additional Wrestling Coach stipends is \$31,899.38.

## File Attachments

[2023-2024 Salary Schedule Booklet Wrestling Coaches.pdf \(90 KB\)](#)

Subject : 3.18 FACILITIES: Discussion and/or action to use Contingency Funds for Improvements to Facilities - Touchet/Dugas/Latiolais

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent), Information

Recommended Action : That the Board approve the use of Contingency Funds for improvements to the facilities listed below in the Public Content section.,

# Public Content

Painting at Edgar Martin \$30,000  
Lighting at Acadian Middle \$40,000  
Windows at Acadian Middle \$150,00  
Paint at Acadian Middle \$120,000  
Lighting Upgrades at LJ Alleman \$30,000

Electrical Upgrades at Acadian Middle \$40,000  
Walkway Canopy and Concrete at Carencro Middle \$20,000  
HVAC/Plumbing Renovations at Carencro Middle \$200,000  
Lighting Upgrades at Lafayette Middle \$30,000  
Restroom Upgrades at Acadian Middle \$30,000  
Vestibule at Drexel \$40,000  
Painting at Drexel \$40,000  
Acadiana High Intercom Upgrade \$222,000

The following information will provide a brief overview of some major projects and facility upgrades approved by the Board.

Subject : 3.19 FINANCE: Discussion and/or action concerning the March Budget-to-Actual/Revisions for FY 23-24 - Dugas /LeBlanc

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the March Budget-to-Actual /Revisions for FY 23-24 as attached in the public content section of this agenda item.

## File Attachments

[General Fund BTA-Revision.pdf \(85 KB\)](#)  
[FY24 Capital Improvement Fund BTA- Revision #3.pdf \(86 KB\)](#)  
[FY24 Self Funded Construction BTA Revision #4.pdf \(178 KB\)](#)  
[Special Revenues BTA Revision #3.pdf \(215 KB\)](#)  
[2002 Sales Tax BTA-Revision #4.pdf \(196 KB\)](#)

Subject : 3.20 FINANCE: Discussion and/or action concerning funds set aside in the Self-Funded Construction Fund that will be split 50/50 - Dugas/Touchet

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve a 50/50 split of Self-Funded Construction Funds into two different accounts:  
1. Committed Additions/Renovations  
2. Committed Replacements

## Public Content

Additions/Renovations:  
Judice Middle School Library and Academic Wing Addition  
Acadiana High School Academic Wing Addition  
Southside High Home & Visitor Stadium  
David Thibodaux STEM Magnet Academy Gymnasium  
Carencro High School Academy of Information Technology Center

Lafayette Middle School Library

Replacements to the following:  
Northside High  
J. W. Faulk Elementary  
S. J. Montgomery Elementary

Subject : 3.21 RISK MANAGEMENT: Discussion and/or action concerning Policy GBRHA - Professional Personnel Sabbatical Leave For Teachers/Administrators - Early

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the deletion of Policy GBRHA, Professional Personnel Sabbatical Leave For Teachers /Administrators as attached in the public content section of this agenda item.

## File Attachments

[GBRHA \(1\) - Copy.pdf \(17 KB\)](#)

Subject : 3.22 RISK MANAGEMENT: Discussion and/or action concerning revisions to Policies; CG-Administrative Records, EBBH-Use of Automated External Defibrillator (AED) and Cardiac Emergency Plan, JGC-Student Health Services, DFG-Donations and Gifts - Early

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : The the Board approves the proposed revisions to policies; CG-Administrative Records, EBBH-Use of Automated External Defibrillator (AED) and Cardiac Emergency Plan, JGC-Student Health Services, DFG-Donations and Gifts, as shown in the documents attached in the public content section of this agenda item.

## Public Content

These four policies are being revised as a result of actions taken by the Regular Session of the 2023 Louisiana Legislature.

## File Attachments

[CG-23 \(hl\).pdf \(26 KB\)](#)  
[CG-23.pdf \(124 KB\)](#)  
[EBBH-23 \(hl\).pdf \(20 KB\)](#)  
[EBBH-23.pdf \(19 KB\)](#)  
[JGC-23 \(hl\).pdf \(41 KB\)](#)  
[JGC-23.pdf \(40 KB\)](#)

[DFG-23 \(hl\)..pdf \(22 KB\)](#)

[DFG-23.pdf \(17 KB\)](#)

Subject : 3.23 RISK MANAGEMENT: Discussion and/or action concerning revisions to policy DIE-Records Retention - Early

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approves the revisions to policy DIE-Records Retention as attached in the Public Content section of this agenda item.

## File Attachments

[FILE DIE \(1\).pdf \(127 KB\)](#)

[FILE DIE revised.pdf \(42 KB\)](#)

Subject : 3.24 SUPERINTENDENT: Discussion and/or action concerning the Minutes of February 5, 6, 7 and 28, 2024 - Touchet

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of February 5, 6, 7 and 28, 2024, as attached to the Public Content section of this agenda item.

## File Attachments

[Board Insurance Committee Meeting 02.05.2024 \(4\) \(1\).pdf \(67 KB\)](#)

[Long Range Planning Facilities Committee 2.6.24 \(4\) \(2\).pdf \(77 KB\)](#)

[2.7.24 - Regular Board Meeting Minutes \(2\) \(1\).pdf \(134 KB\)](#)

[Board Insurance Committee Meeting 02.28.2024.pdf \(70 KB\)](#)

Subject : 3.25 Approval of All Action Consent Items

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

## 4. ADJOURN

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Subject : 4.1 Adjourn Meeting

Meeting : Mar 13, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 4. ADJOURN

Type : Procedural

