

Wednesday, June 12, 2024
LPSB-Regular Board Meeting - REVISED

Lafayette Parish School Board

202 Rue Iberville

Lafayette, LA 70508 - 5:00 P.M.

ITEM 4.3: ADMINISTRATION: Reorganization and reclass - Attachments added

ADDED ITEM 4.4: EMPLOYEE SERVICES - 2024-2025 Salary Schedule

1. MEETING OPENINGS

Subject :	1.1 Pledge of Allegiance to the Flag of the United States of America and Presentation of Colors
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	1. MEETING OPENINGS
Type :	Procedural
Subject :	1.2 Moment of Silence
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	1. MEETING OPENINGS
Type :	Procedural

2. INFORMATION ITEMS

Subject :	2.1 ADMINISTRATION: Recognition of 2024 State Elementary Fitness Meet Champions - Jeffers/LeBlanc
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	2. INFORMATION ITEMS
Type :	Information
Subject :	2.2 FACILITIES: Lafayette High Construction Update - Rabalais/Gautreaux
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	2. INFORMATION ITEMS
Type :	Information
Subject :	2.3 TRANSPORTATION: Update on Installation of Air Conditioners for Buses - Jeffers
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	2. INFORMATION ITEMS
Type :	Information
Subject :	2.4 SUPERINTENDENT: The 2024 Louisiana Legislative Session has many Acts that will impact the Louisiana Public Educational System - Touchet
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	2. INFORMATION ITEMS

Type :

Information

Public Content

The 2024 Louisiana Legislative Session has many Acts what will impact the Louisiana Public Educational System including:

Act No. 313-Provides relative to the unauthorized possession of electronic telecommunication devices at school

Act No. 337- Provides relative to student expulsion for students in grades 6-12

Act No. 386 - Requires parents of truant children to attend meetings at the school until students have made up missed school work

Act No. 394-Provides for the reemployment of retirees of the Teachers' Retirement System of Louisiana in critical shortage positions

3. COMMITTEE UPDATES

Subject :	3.1 BOARD: Board Insurance Committee Update - Hidalgo
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	3. COMMITTEE UPDATES
Type :	Information

4. CONSENT AGENDA

Subject :	4.1 ACADEMICS: Discussion and/or action concerning the 2024-2025 Pupil Progression Plan - Rabalais/LaFleur
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the 2024-2025 Pupil Progression Plan as attached in the public content section of this agenda item.

File Attachments

[PROPOSED CHANGES --24-25 NEW PPP TEMPLATE.docx \(1\).pdf \(652 KB\)](#)

Subject :	4.2 ADMINISTRATION: Discussion and/or action concerning the adoption of the new proposed Owner Operator Bus Driver Operational reimbursement pay formula - Jeffers
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approves the adoption of the new

Public Content

An audit of job descriptions was conducted in the Spring of 2024. Employee Services met with individual departments to review job requirements, essential duties, roles, and responsibilities. Job descriptions were updated, streamlined, or reformatted. Instructional-related job descriptions were updated to reflect the new LDOE evaluation system changes.

Subject :	4.3 ADMINISTRATION: Discussion and/or action concerning the proposed plan of reorganization and reclass of staff and changes in job descriptions related thereto - Touchet
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	Recommended Action-That the board approves the proposed plan of reorganization and reclass of staff and changes in job descriptions related thereto as attached to this agenda item to become effective July 1, 2024. All changes will be reflected in the 2024-2025 Salary Booklet.

Public Content

I. The following job descriptions below will be eliminated:

- 1-Executive Assistant to the Superintendent
- 1-Public Information Officer
- 1-Supervisor of District Improvement
- 1-Accountability Data & Policy Specialist
- 2-Custodial Supervisors
- 1-Director of Compliance and Investigations
- 1-Director of Employee Services
- 1-Director of Transportation
- 1-Transportation Coordinator
- 5-Operations Clerk II-Transportation
- 1-Routing Assistant
- 1-Routing and Scheduling Analyst
- 1-Office Coordinator -Transportation
- 1-Operations Field Analyst
- 3-Director of Schools
- 4-Instructional Content Supervisor -SPED
- 3-Community Skills Teacher -SPED
- 1-Director of SPED
- 1-Pupil Appraisal Team Leader -SPED
- 1-Diverse Learner Specialists -SPED
- 1-Behavior/Autism Specialist -SPED
- 1-Gifted and Talented Program Manager-SPED

- 4-MDR Facilitator -SPED
- 1-Director of Child Nutrition
- 1-Child Nutrition Program Coordinator

II. The following positions below will be eliminated:

- 1-Secretary II-244-Construction, Facilities, and Maintenance
- 1-Account Clerk I-244 Construction, Facilities, and Maintenance
- 1-Secretary I-244 Health Services
- 1-Secretary II-244 Risk Management
- 2-Account Clerk II Business Services
- 2-Secretary I-244 Student Services
- 1-Secretary II-244 Student Services
- 1-Program Specialist-SPED
- 8-Speech Language Pathologist -SPED
- 1-Occupational Therapist -SPED
- 1-School Social Worker -SPED
- 1-Grant Funds Coordinator -SPED
- 2-Secretary I 244- SPED
- 3- Clerical Assistant -192/2-244 SPED

III. The following positions and job descriptions below will be created:

- 1-Communication and Marketing Manager
- 1-Communications and Public Relations Specialist
- 1-Accountability Coordinator
- 3-Chief of Schools
- 1-Director of District Progress and Compliance
- 1-Culinary Specialist
- 1-Coordinator of Custodial Services- Construction, Facilities, and Maintenance
- 1-Executive Director of Employee Services
- 1-Health Services Generalist-Health Services
- 1-Records-Preservation Technician -Technology
- 1-Transportation Operations Manager-Transportation
- 1-Transportation Routing Coordinator-Transportation
- 1-Transportation Specialist-Transportation
- 2-Transportation Routing Technician -Transportation
- 2-Transportation Operations Assistant -Transportation
- 1-Risk Management Technician-Risk Management
- 2-Student Services Technician
- 1-Child Welfare and Attendance Intervention Coordinator
- 1-Executive Director of SPED
- 1-Supervisor of Special Education
- 1-Medicaid Billing Specialist
- 1-Program Specialist-Gifted and Talented
- 1-Program Specialist-Speech-Language Pathologist
- 3-Classroom Teacher-Special Education
- 1-Manifestation Determination Review Specialist
- 2-Speech-Language Pathologist-Augmentative Alternative Communication
- 11- Speech-Language Pathologists-Pupil Appraisal Services
- 1-Social Worker-Special Education-Transition Coordinator
- 1-Secretary I-Special Education-Bilingual
- 1-Director of Food Services
- 1-Supervisor of Food Services

IV. The following positions below will be created:

- 1-Secretary II-244 Department of Accountability
- 1-Financial Support Specialist- Construction, Facilities, and Maintenance
- 1-Secretary III-244 Office of Administration and Operations
- 1-Financial Support Specialist-Transportation
- 2-Financial Support Specialist -Business Services

- 1-Financial Support Specialist-Student Services
- 6-Program Specialist SPED
- 2-Behavior Facilitators SPED
- 1-Social Worker - Pupil Appraisal
- 1 Educational Diagnostician -SPED
- 1-Administrative Office Coordinator -SPED
- 5-Data Processing Clerk-SPED
- 1-Central Office Receptionist

V. The following job descriptions below will be reclassified:

- Supervisor of Technology (Admin Certificate 8 to 10)
- Supervisor of Management Information Systems (Admin Prof. 7 to 9)

File Attachments

[Job Descriptions FY25.pdf \(5,790 KB\)](#)
[Reorganization Cost FY25.pdf \(152 KB\)](#)

Subject :	4.4 EMPLOYEE SERVICES: Discussion and/or action concerning the 2024-25 Salary Schedule - Gardner /Dugas/Clement
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the 2024-2025 Salary Schedule as attached in the public content section of this agenda item.

File Attachments

[2024-2025 Salary Schedule Booklet - REVISED.pdf \(1,220 KB\)](#)

Subject :	4.5 FACILITIES: Discussion and/or action to use Contingency Funds for Improvements to Facilities (J.W. Faulk) - Gautreaux/Rabalais
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the use of Contingency Funds within the Self-Funded Construction Fund for J. W. Faulk Facility Upgrades as listed below in the Public Content section.

Public Content

New Project to be funded utilizing Self-Funded Construction Fund Contingency:

JW Faulk Facility Upgrades \$50,000

Subject :	4.6 FACILITIES: Discussion and/or action to use
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Meeting :	Contingency Funds for Improvements to Facilities (Judice Middle) - Gautreaux
Category :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Type :	4. CONSENT AGENDA
Recommended Action :	Action (Consent)

That the Board approve the use of Contingency Funds within the Self-Funded Construction Fund for addition of office flooring at Judice Middle as listed below in the Public Content section.

Public Content

New Projects to be funded utilizing Self-Funded Construction Fund Contingency:

Judice Middle Office Flooring Replacement \$50,000.00

Subject :	4.7 FACILITIES: Discussion and/or action to approve the updated LPSS Use of School Facilities Table of Fees - Gautreaux/Jeffers
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approves the updated Lafayette Parish School System Use of School Facilities Table of Fees for the athletic fields, track, auditorium, cafeteria dining areas, gymnasiums, classrooms, conference rooms and libraries.

File Attachments

[LPSS Use of School Facilities - Table of Fees 5-23-24.pdf \(35 KB\)](#)

Subject :	4.8 FACILITIES: Discussion and/or action to use COVID Inflation Contingency Funds for Improvements to Facilities - Gautreaux
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the use of COVID Inflation Contingency Funds within the Self-Funded Construction Fund for improvements to facilities as listed below in the Public Content section.

Public Content

New Projects to be funded utilizing Self-Funded Construction Fund COVID Inflation Contingency:

230,000.00 Charles Burke Elementary Painting

150,000.00 EA Martin Middle Library Addition & Hallway Renovations to include abatement & new flooring

Subject :	4.9 FACILITIES: Discussion and/or action concerning the Declaration of Surplus Property at Comeaux High School - Gautreaux
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board declare the remaining portable classroom buildings at Comeaux High School as surplus property and authorize the Facilities Department to sell and/or dispose of the buildings pursuant to R.S. 17:87.6.
Subject :	4.10 FINANCE: Discussion and/or action concerning the extension of the Fiscal Agent Contract - Dugas /A. Mouton
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Lafayette Parish School Board approve the extension of the Fiscal Agent contract with First Horizon as attached in the public content section of this agenda item.

Public Content

The current fiscal agent contract with First Horizon will expire on July 31, 2024. First Horizon has agreed to offer a one-year extension. The interest rate structure for interest bearing accounts would remain the same; Floating Interest Rate tied to the Federal Funds Upper Rate minus 20 basis points. The current Federal Funds Upper Rate is 5.50. Schools would continue to receive the benefit of no service charges on non-interest bearing accounts. Renewals are expected to continue on a one-year basis subject to negotiations and acceptance by both parties.

In March of 2024, the Federal Open Market Committee (FOMC) signaled they are open to future rate cuts over the course of this year, but current economic conditions may hinder that possibility. An FOMC report projects up to 3 rate decreases in 2024, but if the overall inflation rate doesn't decrease in a sustainable way to 2%, these projected rate cuts may not materialize. Inflation is currently at 3.4% which is a slight increase from previous months and also serves as one of several key indicators for potential rate hikes or rate cuts.

Despite the direction the FOMC will choose regarding interest rates, our bank interest rate will float with the market for optimal earnings.

File Attachments

[LPSS 2024-2025 Proposed Fiscal Agent Contract.pdf \(132 KB\)](#)
[Memo to LPSS Fiscal Agent Review April 2024.pdf \(110 KB\)](#)

Subject :	4.11 FINANCE: Discussion and/or action concerning the June Budget-to-Actual/Revisions for FY 23-24 - Dugas /LeBlanc
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approves the June Budget-to-Actual /Revisions for FY 23-24 as attached in the public content section of this agenda item.

File Attachments

[General Fund BTA-Revision #9.pdf \(93 KB\)](#)

[Capital Improvement BTA-Revision #6.pdf \(178 KB\)](#)

[Self-Funded Construction BTA-Revision #7.pdf \(225 KB\)](#)

[School Food Service BTA-Revision #1.pdf \(137 KB\)](#)

[Special Revenue BTA-Revision #5.pdf \(80 KB\)](#)

Subject :	4.12 RISK MANAGEMENT: Discussion and/or action concerning compensation to School Bus Owner-Operators for insurance - Early/Jeffers
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approves compensation to be paid to school bus owner-operators for the 2024-2025 school year in the amount of \$5,000 (total) for the cost of insurance for those entering agreements for a term of 1-year effective July 2024 and up to \$4,587 (pro-rated) for those entering agreements for a term of less than one year after the start of the school year, provided the school bus owner-operator executes a School Bus Use Agreement prepared by the Board's legal counsel.
Subject :	4.13 SUPERINTENDENT: Discussion and/or action concerning the Minutes of April 16, 2024 and May 8, 2024 - Touchet
Meeting :	Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED
Category :	4. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the minutes of April 16, 2024 and May 8, 2024, as attached to the public content section of this agenda item.

File Attachments

[Facilities and Long-Range Plan Committee 4.16.24.pdf \(72 KB\)](#)

[LPSB - Public Hearing on Budget \(Wednesday, May 8, 2024\) \(2\).pdf \(59 KB\)](#)

[LPSB-Special Board Meeting \(Budget Adoption\) - REVISED \(Wednesday, May 8, 2024\) \(2\).pdf \(72 KB\)](#)

[LPSB-Regular Board Meeting \(Wednesday, May 8, 2024\) \(1\).pdf \(142 KB\)](#)

Subject : 4.14 Approval of All Action Consent Items

Meeting : Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 4. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

5. ADJOURN

Subject : 5.1 Adjourn Meeting

Meeting : Jun 12, 2024 - LPSB-Regular Board Meeting - REVISED

Category : 5. ADJOURN

Type : Procedural