

Wednesday, September 18, 2024
LPSB-Regular Board Meeting

Lafayette Parish School Board
202 Rue Iberville
Lafayette, LA 70508 - 5:00 P.M.

1. MEETING OPENINGS

Subject : 1.1 Pledge of Allegiance to the Flag of the United States of America

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.2 Moment of Silence

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.3 Opening Comments - Superintendent

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

2. INFORMATION ITEMS

Subject : 2.1 BOARD: Love Our Schools Home Giveaway, CAFE Program and Community Survey from Millicent Nugent - Bergeron

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

Subject : 2.2 ASSOCIATE SUPERINTENDENT: Soaring to Success! Parent Workshop for all Grade Levels at Charles M. Burke Elementary School on September 26, 2024 at 6:00 p.m. - Rabalais/Arceneaux

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

File Attachments

[Soaring To Success.png \(384 KB\)](#)

3. CONSENT AGENDA

Subject :	3.1 EMPLOYEE SERVICES - Discussion and/or action concerning an adjustment to the 2024-25 Salary Schedule Gardner/Dugas/Clement
Meeting :	Sep 18, 2024 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the adjustment to pages 7 and 70 of the 2024-25 Salary Schedule.

Public Content

File Attachments

[2024-2025 Salary Schedule Booklet - Revision to Page 70 Sept 24.pdf \(103 KB\)](#)

[2024-2025 Salary Schedule Booklet - Revision to Page 7 Sept 24.pdf \(72 KB\)](#)

Subject :	3.2 EMPLOYEE SERVICES - Discussion and/or action concerning the reorganization of the Transportation and the Construction, Facilities, and Maintenance Departments Gardner/Clement
Meeting :	Sep 18, 2024 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the reorganization of the Transportation and the Construction, Facilities, and Maintenance Departments as described below.

Public Content

The following positions will be removed from the Construction, Facilities, and Maintenance Department.

Mechanic III (1)

Mechanic II (5)

The following positions will be added to the Transportation Department.

Mechanic III (1)

Mechanic II (5)

There is no budget impact.

The job descriptions of Mechanic III and Mechanic II will be updated to reflect the correct department and supervisor upon approval.

Subject : 3.3 EMPLOYEE SERVICES - Discussion and/or action concerning an update to the Culinary Specialist and Principal job description Gardner/Dugas/Clement

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the revisions to the Culinary Specialist and Principal Job Descriptions.

Public Content

File Attachments

[Principal Job Descripton 07-31-2024 - Old.pdf \(202 KB\)](#)
[Culinary Specialist Job Description 07-31-2024 - Old.pdf \(208 KB\)](#)
[Principal Job Descripton 09-11-2024 - Revised.pdf \(202 KB\)](#)
[Culinary Specialist Job Description 09-11-2024.pdf \(193 KB\)](#)

Subject : 3.4 FACILITIES: Discussion and/or action concerning the Declaration of Surplus Property at the SOAR Ambassador Annex and Broadmoor Elementary School - Gautreaux /Fontenot

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board declare the portable classroom and restroom buildings at SOAR Ambassador Annex and Broadmoor Elementary as surplus property and authorize the Construction, Maintenance and Facilities Department to auction and/or dispose of the buildings pursuant to R.S. 187.87.6.

Public Content

The portable buildings and restrooms located at the SOAR Ambassador Annex and Broadmoor Elementary School campuses will no longer be needed and are considered surplus property. LPSS will attempt to sell these buildings prior to disposing of them at cost to LPSS. Due to the length of time needed for this process, staff is requesting to begin this process now in anticipation of the buildings being sold and moved off both campuses by year end.

The buildings will be sold "as is and where is" with the successful buyer responsible to pay all costs, including moving costs, to remove the buildings from the campuses. A list of the buildings are attached for your review.

File Attachments

[Soar Ambassador Annex and Broadmoor Elementary Surplus List.pdf \(457 KB\)](#)

Subject : 3.5 FACILITIES: Discussion and/or action to use Contingency Funds for Woodvale Corridor Painting - Gautreaux/Touchet

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the use of Contingency Funds (\$150,000) within the Self-Funded Construction Fund for Woodvale Corridor Painting as listed below in the Public Content section.

Public Content

New Project to be funded utilizing Self-Funded Construction Fund Contingency:

Woodvale Corridor Painting \$150,000

Funds became available due to the Woodvale Cafeteria Wing Project coming in under budget.

Subject : 3.6 FACILITIES: Discussion and/or action to use Contingency Funds for new projects within the Self-Funded Construction Fund - Gautreaux/Touchet

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the use of Contingency Funds within the Self-Funded Construction Fund for new projects as listed below in the Public Content section.

Public Content

New Projects to be funded utilizing Self-Funded Construction Fund Contingency:

Broadmoor Elementary Facility Upgrades \$169,000

Carencro High Football Parking Lot Improvements \$45,000

Funds for these projects became available due to other projects coming in under budget.

Subject : 3.7 FACILITIES: Discussion and/or action to use COVID Contingency to fund wing additions at Acadiana High, Judice Middle and L J Alleman - Latiolais/LeJeune

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action :	That the Board approve \$130,000 from COVID Contingency to fund the pre-design of wing additions at Acadiana High, Judice Middle and L J Alleman.
Subject :	3.8 FINANCE: Discussion and/or action concerning Resolution 09-024-2100 signature authority on grant documents - Dugas/A. Mouton
Meeting :	Sep 18, 2024 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board adopt and approve the signature resolution that is attached in the public content section of this agenda item.

Public Content

The Superintendent is currently required to sign certain grant-related budgets and/or reports for submission to the State of Louisiana. This resolution would provide for a level of flexibility to authorize alternatives that would be deemed acceptable by the State per this resolution.

File Attachments

[Resolution 09-024-2100 Supt Signature authorization.pdf \(76 KB\)](#)

Subject :	3.9 FINANCE: Discussion and/or action concerning the September Budget-to-Actual/Revisions for FY23-24 and FY 24-25 - Dugas/LeBlanc
Meeting :	Sep 18, 2024 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the September Budget-to-Actual /Revisions for FY 23-24 and FY 24-25 as attached in the public content section of this agenda item.

Public Content

File Attachments

[FY25 General Fund BTA-Revision.pdf \(87 KB\)](#)
[FY25 Capital Improvements BTA-Revision #2.pdf \(168 KB\)](#)
[FY25 Self-Funded Construction BTA-Revision #2.pdf \(252 KB\)](#)
[FY25 Southside High BTA-Revision #1.pdf \(107 KB\)](#)
[FY24 General Fund BTA-Revision #12 Final.pdf \(98 KB\)](#)
[FY24 Capital Improvement BTA-Revision #9 FINAL.pdf \(172 KB\)](#)
[FY24 Self-Funded Construction BTA-Revision #9 FINAL.pdf \(204 KB\)](#)
[FY24 2023 Bond Construction BTA-Revision #3 FINAL.pdf \(109 KB\)](#)
[FY24 Southside High BTA-Revision #2 FINAL.pdf \(108 KB\)](#)
[FY24 Special Revenue BTA-Revision #7 Final.pdf \(227 KB\)](#)
[FY24 Sales Tax Combined BTA-Revision Final.pdf \(39 KB\)](#)

[FY24 School Food Service BTA-Revision #2 Final.pdf \(148 KB\)](#)

[FY24 Debt Service BTA-Revision #3 Final.pdf \(1,077 KB\)](#)

[FY24 2002 Sales Tax Fund BTA-Revision Final.pdf \(62 KB\)](#)

[FY 24 Group Insurance BTA-Revision #6 Final.pdf \(42 KB\)](#)

Subject : 3.10 RISK MANAGEMENT: Discussion and/or action concerning Policy JGCFA - Behavioral Health Services for Students - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revised language in Policy JGCFA - Behavioral Health Services for Students as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[JGCFA-24b \(hl\) \(1\).pdf \(34 KB\)](#)

Subject : 3.11 RISK MANAGEMENT: Discussion and/or action concerning Policy JGCD - Administration of Medication and Sunscreen - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed new legislation language on Policy JGCD - Administration of Medication and Sunscreen - Early

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[JGCD-24 \(hl\) \(3\).pdf \(107 KB\)](#)

Subject : 3.12 RISK MANAGEMENT: Discussion and/or action concerning Policy JGCB - Immunizations - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action :

That the Board approve the proposed revised language in Policy JGCB - Immunizations as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[JGCB-24 \(hl\) \(2\).pdf \(22 KB\)](#)

Subject :

3.13 RISK MANAGEMENT: Discussion and/or action concerning Policy JGC - Student Health Services - Early

Meeting :

Sep 18, 2024 - LPSB-Regular Board Meeting

Category :

3. CONSENT AGENDA

Type :

Action (Consent)

Recommended Action :

That the Board approve the proposed revised language in Policy JGC - Student Health Services as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[JGC-24 \(hl\) \(1\).pdf \(41 KB\)](#)

Subject :

3.14 RISK MANAGEMENT: Discussion and/or action concerning Policy GBRIBA - Sick Leave Bank - Early

Meeting :

Sep 18, 2024 - LPSB-Regular Board Meeting

Category :

3. CONSENT AGENDA

Type :

Action (Consent)

Recommended Action :

That the Board approve the proposed revised language in Policy GBRIBA - Sick Leave Bank as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[GBRIBA-24 \(hl\) \(3\).pdf \(31 KB\)](#)

Subject : 3.15 RISK MANAGEMENT: Discussion and/or action concerning Policy GBA - Contracts and Compensation - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revised language in Policy GBA - Contracts and Compensation as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[GBA-24 \(hl\) \(1\).pdf \(36 KB\)](#)

Subject : 3.16 RISK MANAGEMENT: Discussion and/or action concerning Policy BCBB - Notification of School Board Meetings - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revised language in Policy BCBB - Notification of School Board Meeting as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[BCBB-24 \(hl\) \(1\).pdf \(20 KB\)](#)

Subject : 3.17 RISK MANAGEMENT: Discussion and/or action concerning Policy BBBC - School Board Member Continuing Education - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revised language in Policy BBBC - School Board Member Continuing Education as attached in the public content section of this

agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[BBBC-24 \(hl\) \(1\).pdf \(20 KB\)](#)

Subject : 3.18 RISK MANAGEMENT: Discussion and/or action concerning Policy ABCB - Qualifications for School Board Members - Early

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revised language for Policy ABCB - Qualifications for School Board Members as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature in the 2024 Regular Session.

File Attachments

[ABCB-24 \(hl\) \(1\).pdf \(18 KB\)](#)

Subject : 3.19 SUPERINTENDENT: Discussion and/or action concerning the Minutes of August 6 and 21, 2024 - Touchet

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of August 6 and 21, 2024 , as attached to the public content section of this agenda item.

File Attachments

[LPSB - Facilities and Long-Range Plan Committee \(Tuesday, August 6, 2024\) \(2\).pdf \(80 KB\)](#)
[LPSB-Regular Board Meeting \(Wednesday, August 21, 2024\).pdf \(136 KB\)](#)

Subject : 3.20 Approval of All Action Consent Items

Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)
Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

4. LITIGATION

Subject : 4.1 BOARD: Discussion and/or action concerning investigative proceedings of alleged misconduct, (LA. R. S. 42:17 A4) - Early
Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting
Category : 4. LITIGATION
Type : Action

Public Content

The Board may enter into executive session to discuss investigative proceedings of alleged misconduct, (LA. R.S. 42:17 A4) and take any action warranted upon its return to open session.

Subject : 4.2 BOARD: Discussion and/or action concerning pending litigation in the matter of Rose Dupuis vs. Lafayette Parish School Board, et al; Docket No. 2020-5970-J, 15th Judicial District Court, Parish of Lafayette, State of Louisiana - Early
Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting
Category : 4. LITIGATION
Type : Action

Public Content

The Board may enter into executive session to discuss strategy in pending litigation entitled Rose Dupuis vs. Lafayette Parish School Board, et al; Docket No. 2020-5970-J, 15th Judicial District Court, Parish of Lafayette, State of Louisiana and take any action warranted upon its return to open session.

5. ADJOURN

Subject : 5.1 Adjourn Meeting
Meeting : Sep 18, 2024 - LPSB-Regular Board Meeting
Category : 5. ADJOURN
Type : Procedural