

Thursday, December 19, 2024
LPSB-Regular Board Meeting

Lafayette Parish School Board
202 Rue Iberville
Lafayette, LA 70508 - 5:00 P.M.

1. MEETING OPENINGS

Subject : 1.1 Pledge of Allegiance to the Flag of the United States of America

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.2 Moment of Silence

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.3 Opening Comments - Superintendent

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

2. INFORMATION ITEMS

Subject : 2.1 INFORMATION: Annual LSU AgCenter Report - Touchet

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

Charles Hebert, County Agent/Parish Chairman with LSU AgCenter, will present their annual report highlighting the past school year.

Subject : 2.2 ACADEMICS: 2025-2026 Coordinated Funding Request for Early Childhood - LaFleur/E. Thibodeaux

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

Section 709 of Bulletin 140 requires that each Lead Agency submit a Coordinated Funding Request on behalf of their Community Network to the Louisiana Department of Education. The purpose of the Coordinated Funding Request is to request seats for 4 year old children through the LA-4 and NSECD programs for the 2025-2026 school year. Additionally, the Coordinated Funding Request requests a submission of CCAP Birth to 3 year old Seats. Note that the Coordinated Funding Request does not guarantee funding for any program. Due to limited funding all requests may not be granted. Although the Lead Agency (Lafayette Parish School System) submits the funding request, the Lead Agency does not serve as the fiscal agency for all funding sources.

Lead Agencies are required to ensure there is an opportunity for public comment on the Coordinated Funding Request before submission. The Coordinated Funding Request will be available on the LPSS Website December 18, 2024 - January 8, 2025 for public comments to be submitted to the Lead Agency at ecnetwork@lpssonline.com. For questions or public comment, email ecnetwork@lpssonline.com.

3. SUPERINTENDENT EVALUATION RESULTS

Subject : 3.1 BOARD: Discussion and/or action concerning the Superintendent's Evaluation - Latiolais

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 3. SUPERINTENDENT EVALUATION RESULTS

Type : Action (Consent)

Recommended Action : That the Board approve the compiled Superintendent Evaluation results from the Scoring Tabulators and authorize the President and Vice President to meet with the Superintendent to discuss contract amendments.

Public Content

The Board may enter into executive session to discuss with the Superintendent his evaluation results from the scoring tabulators.

4. LITIGATION

Subject : 4.1 BOARD: Discussion and/or action concerning prospective litigation - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss formal demand which has been made by Cheryl Richard relative to her Workers' Compensation claim, and take any action warranted upon its return to open session.

Subject : 4.2 BOARD: Discussion and/or action concerning prospective litigation - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss formal demand which has been made by Joanne Morrison relative to her Workers' Compensation claim, and take any action warranted upon its return to open session.

Subject : 4.3 BOARD: Discussion and/or action concerning pending litigation in the matter of James Joseph vs. Lafayette Parish School Board, et al, Docket Number C-20232988C, 15th Judicial District Court, Parish of Lafayette, State of Louisiana - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss pending litigation entitled James Joseph vs. Lafayette Parish School Board et al, Docket Number C-20232988C, 15th Judicial District Court, Parish of Lafayette, State of Louisiana.

Subject : 4.4 BOARD: Discussion and/or action concerning pending litigation in the matter of Ronald Wirth, Jr., et al v. Mary Robin, et al, Docket Number C-20230049 Division D, 15th Judicial Court, Parish of Lafayette, State of Louisiana - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 4. LITIGATION

Type : Action

Public Content

The Board may enter into executive session to discuss pending litigation entitled Ronald Wirth, Jr., et al v. Mary Robin, et al, Docket Number C-20230049, Division D, 15th Judicial District Court, Parish of Lafayette, State of Louisiana.

5. CONSENT AGENDA

Subject : 5.1 EMPLOYEE SERVICES - Discussion and/or action concerning the payment of the Differentiated Compensation Allocation Gardner/Dugas/Clement

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action :

That the Board approves a one-time Differentiated Pay Stipend, as detailed in the attachment in the public content section of this agenda item, for LPSS Employees, who meet the listed criteria.

Public Content

The Lafayette Parish School Board was granted a Differentiated Compensation Allocation for the 2025 fiscal year by the Louisiana Department of Education for the purpose of providing stipends to teachers who meet certain criteria. There will be no impact to the General Fund.

The employee must be employed full time as of December 19, 2024 in order to be eligible for the stipend. Anyone on Workers Compensation as of December 19, 2024 will not be eligible to receive the Differentiated Compensation Stipend.

The stipend amount will be paid in January of 2025.

The employees receiving these stipends need to fit into at least one of these 4 categories.

1. Teachers in critical shortage areas as determined by BESE.

- Secondary Math (Grades 6-12), Secondary Science (Grades 6-12), Special Education (Grades K-12)

2. Teachers with a final evaluation rating of Highly Effective as a Lafayette Parish School System teacher during the 2023-24 school year.

3. Teachers working in high needs schools defined as those with an economically disadvantaged rate of 85% or higher.

- Acadian Middle, Alice Boucher Elementary, Carencro Bob Lilly Elementary, Carencro Middle, Dr. Raphael Baranco Elementary, Evangeline Elementary, JW Faulk Elementary, Lafayette Middle, Live Oak Elementary, Northside High, Ossun Elementary, SJ Montgomery Elementary, and Westside Elementary.

4. Employees in teacher leadership positions.

- Content Instructional Coach, District/School Data Liaison, Early Childhood Resource Coordinator, IEP Facilitator, Instructional Leader, LOA Curriculum Coordinator, Teacher Support Coach, World Language Curriculum Coordinator

The Differentiated Compensation Stipend shall be a one-time stipend approved for the 2024-2025 school year only and this action considered an amendment to the 2024-2025 salary schedule. The stipend amount will be calculated once total number of eligible employees has been determined.

In emergency cases and other out of the ordinary situations that do not fall within these guidelines, the superintendent has administrative authority to handle those issues on a case-by-case basis.

File Attachments

[fy-2024-2025-differentiated-compensation-allocation-and-guidance.pdf \(694 KB\)](#)

Subject :

5.2 FACILITIES: Discussion and/or action to use Contingency and/or Committed for Roofing Project Funds for Improvements to Facilities - Gautreaux/Rabalais /Touchet

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the use of Contingency Funds and /or Committed for Roofing Funds within the Self-Funded Construction Fund and/or Capital Improvement Fund for improvements to facilities as listed below in the Public Content section.

Public Content

Expand existing project scope and increase funding utilizing Self-Funded Construction Fund Contingency:

Add \$160,000 to existing project: *"Wing Addition Pre-design - Acadiana High, Judice Middle, LJ Alleman"* for Pre-Construction Costs. The project name will be revised to include *Pre-Construction* reflecting the expansion in scope. These contingency funds are sourced from savings achieved on completed projects.

New Projects to be funded utilizing Self-Funded Construction Fund Contingency:

Westside Reroof \$1,000,000 - These contingency funds are sourced from savings achieved on completed projects.

New Projects to be funded utilizing Self-Funded Construction Fund COVID Inflation Contingency:

Judice Middle Canopy Repairs Including Tree Removal \$95,000

Charles Burke Concrete at Courtyard & Entry Doors to Improve Drainage \$190,000

Lafayette Middle Replace Floors & Paint Walls 1st & 2nd Floors including Stairway \$500,000

Carencro Middle School Paint Exterior \$249,000

Lafayette Middle Cafeteria Renovation \$200,000

Scott Middle Classroom Floor Repairs \$25,000

Judice Middle Classroom Floor Repairs \$50,000

New Self-Funded Construction Fund project to be funded utilizing Capital Improvements Fund COVID Contingency:

Myrtle Place Improvements (Interior/Exterior Painting incl. Waterproofing) \$245,000

Note: Due to the scope of the project, this will be budgeted within the Self-Funded Construction Fund; however, due to a lack of available COVID Contingency funds within the Self-Funded Construction Fund, staff is requesting a transfer between funds utilizing Capital Improvement Fund COVID Contingency as a funding source for this new project.

New Projects to be funded utilizing Self-Funded Construction Fund Committed for Roofing projects:

Acadiana High Reroof Gym Area \$1,400,000

Broadmoor Reroof \$1,400,000

Ernest Gallet Reroof \$2,200,000

Subject : 5.3 FACILITIES: Discussion and/or action to close out projects not started and to transfer project funds to Contingency within the Self-Funded Construction Fund - Gautreaux/Rabalais

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : Consistent with the Board's continued effort to make the most efficient use of available funds, staff requests that the Board approve closeout of projects not started within the Self-Funded Construction Fund and transfer budgeted amounts to Contingency as listed below in the Public Content section.

Public Content

Projects to be closed out and funds to be transferred to Contingency within the Self-Funded Construction Fund:

SJ Montgomery Paint School Exterior, Metal Canopies, Exterior Doors & Window Panels \$100,000 (Note 1)

Acadiana High School Wash & Paint School Exterior \$20,000 (Note 2)

Notes:

1. SJ Montgomery painting project is no longer needed due to closure of SJ Montgomery at the end of the current Fiscal Year as voted on at the November 20, 2024 Board Meeting.
2. Acadiana High Wash & Paint School budgeted funds are no longer needed. Funds are now budgeted annually to cover LPSS schools' pressure-washing as needed. It was also determined that painting is no longer needed making funds available for other priorities.

Subject : 5.4 FACILITIES: Discussion and/or action concerning approval of CMAR (Construction Manager At Risk) Project Delivery Method for the Acadiana High, Judice Middle and L J Alleman Wing Additions - Gautreaux

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve CMAR (Construction Manager At Risk) Project Delivery Method for the Acadiana High, Judice Middle and L J Alleman Wing Additions.

Public Content

Subject : 5.5 FACILITIES: Discussion and/or action concerning the approval of an Encroachment Agreement for the construction of a car rider pavilion at Prairie Elementary. - Gautreaux/Rabalais

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the ACKNOWLEDGEMENT OF ENCROACHMENT AND RIGHTS OF LCG, RENOUNCEMENT AND INTERRUPTION OF PRESCRIPTION, AND INDEMNITY AGREEMENT to construction of a car rider pavilion at Prairie Elementary as described in the attached exhibits.

Public Content

File Attachments

[Encroachment Agreement - 1101 Rue Du Belier LPSS.pdf \(87 KB\)](#)
[Plumbing AS-BUILT - Prarie Elem. \(For Reference Only\).pdf \(1,928 KB\)](#)

Subject : 5.6 FINANCE: Discussion and/or action concerning the sale of land near Acadiana High for a DOTD project - Dugas / A. Mouton

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Lafayette Parish School Board approve the sale of a small parcel of land near Acadiana High and authorize the Superintendent to sign related sale documents.

Public Content

The Department of Transportation and Development (DOTD) is proposing to purchase a small parcel of land near Acadiana High in an effort to rebuild the nearby bridge and redevelop the adjacent canal. The portion of land DOTD is requesting to purchase is not in use by Acadiana High based on its location (the trapezoid in the attached pictures). The bridge near Acadiana High is in the process of failing according to DOTD. The water in the underlying canal is not flowing due to erosion and currently smells of sewage. Two independent appraisals were conducted in an effort to produce a reasonable potential sales price.

File Attachments

[Map 1.png \(214 KB\)](#)
[Map 2.png \(275 KB\)](#)
[Map 3.pdf \(118 KB\)](#)

[State Project Letter.pdf \(143 KB\)](#)

[Appraisal.pdf \(12,054 KB\)](#)

[Sale.pdf \(231 KB\)](#)

Subject : 5.7 FINANCE: Discussion and/or action concerning the December Budget-to-Actual/Revisions for FY 24-25 - Dugas/LeBlanc

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the December Budget-to-Actual /Revisions for FY 24-25 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[General Fund BudgetToActual-Revisions #4.pdf \(87 KB\)](#)

[FY25 Special Revenue State and Local BTA Revision #2.pdf \(212 KB\)](#)

[FY25 Special Revenue Fed State BTA Revision #2.pdf \(207 KB\)](#)

[FY25 Capital Improvement Fund BTA-Revision #5.pdf \(166 KB\)](#)

[FY25 Self-Funded Construction Fund BTA-Revision #5.pdf \(142 KB\)](#)

[FY25 2023 Bond Construction Fund BTA-Revision #1.pdf \(111 KB\)](#)

Subject : 5.8 RISK MANAGEMENT: Discussion and/or action concerning Policy BCBJ - Broadcasting and Taping of School Board Meetings - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action, Action (Consent)

Recommended Action : That the Board approve new Policy BCBJ - Broadcasting and Taping of School Board Meetings as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[BCBJ-24.pdf \(13 KB\)](#)

[BCBJ-24 \(new\).pdf \(15 KB\)](#)

Subject : 5.9 RISK MANAGEMENT: Discussion and/or action concerning Policy BCBB - Notification of School Board Meetings - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the revisions to Policy BCBB - Notification of School Board Meetings as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[BCBB-24b \(hl\).pdf \(20 KB\)](#)

[BCBB-24b.pdf \(21 KB\)](#)

Subject : 5.10 RISK MANAGEMENT: Discussion and/or action concerning Policy CBD - Appointment of Superintendent - Early
Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the revisions to Policy CBD - Appointment of Superintendent as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[CBD-24.pdf \(19 KB\)](#)

[CBD-24 \(hl\).pdf \(22 KB\)](#)

Subject : 5.11 RISK MANAGEMENT: Discussion and/or action concerning Policy GAMK - Use of Pronouns and Given Names - Early
Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve new Policy GAMK - Use of Pronouns and Given Names as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[GAMK-24.pdf \(24 KB\)](#)

[GAMK-24 \(NEW\).pdf \(24 KB\)](#)

Subject : 5.12 RISK MANAGEMENT: Discussion and/or action concerning Policy IDBA - Sex Education - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the revisions to Policy IDBA - Sex Education as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[IDBA-24 \(hl\).pdf \(20 KB\)](#)

[IDBA-24.pdf \(19 KB\)](#)

Subject : 5.13 RISK MANAGEMENT: Discussion and/or action concerning Policy IDDF - Education of Students with Exceptionalities - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the revisions to Policy IDDF - Education of Students with Exceptionalities as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[IDDF-24 \(hl\).pdf \(32 KB\)](#)

[IDDF-24.pdf \(32 KB\)](#)

Subject : 5.14 RISK MANAGEMENT: Discussion and/or action concerning Policy JGC - Student Health Services - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the revisions to Policy JGC - Student Health Services as attached in the public content section of this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[JGC-24b \(hl\) \(1\).pdf \(44 KB\)](#)
[JGC-24b.pdf \(44 KB\)](#)

Subject : 5.15 RISK MANAGEMENT: Discussion and/or action concerning revision to Policy GAK - School Employee Personnel file - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the revision to Policy GAK - School Employee Personnel File as attached in the public content section of this agenda item.

Public Content

This Policy is being revised as a result of actions taken by the Regular Session of the 2024 Louisiana Legislature.

File Attachments

[GAK-24 revised.pdf \(27 KB\)](#)
[GAK-24 revised.redline.pdf \(78 KB\)](#)

Subject : 5.16 RISK MANAGEMENT: Discussion and/or action concerning revisions to Policy GBRIBA - Sick Leave Bank - Early

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting
Category : 5. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the revisions to Policy GBRIBA - Sick Leave Bank, as attached in the public content section of this agenda item.

Public Content

That the Board approve the revisions to Policy GBRIBA - Sick Leave Bank, as attached in the public content section of this agenda item.

File Attachments

[GBRIBA-24 \(1\).pdf \(32 KB\)](#)

[GBRIBA-24 \(hl\) \(1\).pdf \(32 KB\)](#)

Subject : 5.17 SUPERINTENDENT: Discussion and/or action concerning the Minutes of October 2, 2024 and November 20, 2024 - Touchet

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of October 2, 2024 and November 20, 2024, as attached to the public content section of this agenda item.

File Attachments

[LPSB -Board Insurance Committee Meeting \(Wednesday, October 2, 2024\) \(1\) \(1\).pdf \(80 KB\)](#)

[Lafayette Parish School Board - Regular Board Meeting - REVISED \(Wednesday, November 20, 2024\) .pdf \(155 KB\)](#)

Subject : 5.18 Approval of All Action Consent Items

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 5. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

6. ADJOURN

Subject : 6.1 Adjourn Meeting

Meeting : Dec 19, 2024 - LPSB-Regular Board Meeting

Category : 6. ADJOURN

Type : Procedural