

Thursday, February 20, 2025
LPSB-Regular Board Meeting

Lafayette Parish School Board
202 Rue Iberville
Lafayette, LA 70508 - 5:00 P.M.

1. MEETING OPENINGS

Subject : 1.1 Pledge of Allegiance to the Flag of the United States of America and Presentation of Colors

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.2 Moment of Silence

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

Subject : 1.3 Opening Comments - Superintendent

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 1. MEETING OPENINGS

Type : Procedural

2. INFORMATION ITEMS

Subject : 2.1 ACADEMICS: Presentation and Recap of Accelerating Campus Excellence (ACE) Initiative and Progress at Dr. Raphael A. Baranco and J W Faulk Elementary - Rabalais

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

Subject : 2.2 BOARD: Louisiana Music Educators' Association Honorees - Bergeron/Mason

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 2. INFORMATION ITEMS

Type : Information

Public Content

3. CONSENT AGENDA

Subject :	3.1 ACADEMICS: Discussion and/or action concerning the acceptance of a \$1,900,000 gift from the Pugh Family Foundation and other community philanthropic partners to support the implementation of the Accelerating Campus Excellence (ACE Model) at Alice Boucher Elementary - Touchet/Rabalais/LaFleur
Meeting :	Feb 20, 2025 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the acceptance of a \$1,900,000 gift from the Pugh Family Foundation and other community philanthropic partners to support the implementation of the Accelerating Campus Excellence (ACE Model) at Alice Boucher Elementary for the next three academic years - 2025-2026, 2026-2027, and 2027-2028.

Public Content

Subject :	3.2 ADMINISTRATION: Discussion and/or action concerning revisions to Magnet Academy Procedures - Gardner/C. Broussard
Meeting :	Feb 20, 2025 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve the various revisions of the Magnet Academy Procedures.

Public Content

File Attachments

[Magnet Academy Procedures Revised 2_18_2025.docx - Google Docs.pdf \(156 KB\)](#)
[Criteria for Magnet Academies.pdf \(105 KB\)](#)

Subject :	3.3 ADMINISTRATION: Discussion and/or action concerning an update to current job descriptions - Touchet/Rabalais/Gardner
Meeting :	Feb 20, 2025 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)

Recommended Action :

That the Board approve the revisions to the job descriptions as attached to the Public Content section of this agenda item.

Public Content

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Job Description Revisions:

Old -Diversity and Equity Talent New Title-Teacher Recruitment Retention Coordinator

Old-Communications and Public Relations Specialist New Title-Communications Director

Old-Communication and Marketing Manager New-Digital Marketing Manager

Director of Accountability-Updated qualifications

Accountability Coordinator-Updated qualifications

Assessment Coordinator-Updated qualifications

Math Specialist-Updated qualifications

Science Specialist-Updated qualifications

Social Studies Specialist-Updated qualifications

Elementary ELA-Library Science Specialist-Updated qualifications

Secondary ELA-Library Science Specialist-Updated qualifications

Art, Music, Media Center Specialist -Updated qualifications

Supervisor of Language Acquisitions-Updated qualifications

Supervisor of Technology-Updated qualifications

Instructional Technology Coordinator-Updated qualifications

Child Welfare & Attendance Intervention Coordinator-Updated qualifications

Truancy Officer-Salary Scale-Effective 6-30-25

Coordinator of Student Services-Updated qualifications

Bus Driver-Updated qualifications and reports to

Bus Attendant-Updated qualifications and reports to

Program Specialist-Updated qualifications

Manifestation Determination Review (MDR) Specialist-Updated qualifications

Program Specialist-Gifted and Talented-Updated qualifications

File Attachments

[Revisions.pdf \(5,405 KB\)](#)

Subject : 3.4 ADMINISTRATION: Discussion and/or action concerning the proposed plan of reorganization and reclass of staff and changes in job descriptions related thereto - Touchet/Rabalais/Gardner

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed plan of reorganization and reclass of staff and changes in job descriptions related thereto as attached to this agenda item to become effective as noted on the cost savings sheet and with estimated net savings of \$1.5 million per year.

Public Content

The following Job Descriptions will be eliminated:

1- Assistant Superintendent, Business Services

1- Communication and Marketing Manager

1- Community Partnership Coordinator

1-Pre-Educator Pathway Program Coordinator

1-Printer III

2-Printer II

4-Carpenter II

2-Grounds Maintenance Worker II

1-Mechanic II-Small Engines

5-Painter II

2-Plumber II

3-Carpenter I

6-Grounds Maintenance Worker I

2-Plumber I

1-Mechanic III

5-Mechanic II

1-Certification Specialist

1-Telecommunications Technician I

1-Procurement Officer

1-Director of Finance

1-Resource and Development Coordinator

9-504 Facilitator

1-Alice Boucher Principal

The following Job Descriptions and Positions will be added:

1- District Resourcing Supervisor

1-Chief Financial Officer

1-Mechanic Shop Foreman

1-School Security, Compliance, and Event Coordinator (includes cost center)

11-Facilities Maintenance Worker I

14-Facilities Maintenance Worker II

1-Executive Office Coordinator -Office of Curriculum and Instruction

1-Executive Office Coordinator -Office of Administration and Operations

4-Transportation Technician

5-SBLC Lead Facilitator

1 - Student Services Office Specialist

1-Pre-Educator Pathway Instructor

The following Positions will be eliminated:

1-Account Clerk I-Business Services-School Accounting

1-Account Clerk I-Transportation

1-Account Clerk II-Business Services-Accounting

1-Accountant II-Business Services-Accounting

1-Administrative Office Coordinator-Assistant Superintendent, Administration and Operations

1-Administrative Office Coordinator-Office of Assistant Superintendent, Curriculum and Instruction

1-Administrative Office Coordinator-Office of Associate Superintendent

1-Clerical Assistant -Media Center

1-Community Outreach Coordinator

1-Data and Enrollment Coordinator

1-Secretary I-Media Center

1-Secretary II-Accountability

1-Financial Support Specialist-Student Services

The following Positions will added:

1- Transportation Operation Assistant

1-Financial Support Specialist- Transportation

1-Network Specialist

1- Elementary Principal

Reclass the following Job Descriptions:

Assistant Superintendent, Curriculum and Instruction (Certificated Administrative/Professional Pay Scale 14 to Executive Pay 2)

Assistant Superintendent, Administration and Operations (Certificated Administrative/Professional Pay Scale 14 to Executive Pay 2)

File Attachments

[February 2025 Reorganization.pdf \(161 KB\)](#)

[New Job Descriptions.pdf \(2,281 KB\)](#)

[Reclass.pdf \(473 KB\)](#)

Subject : 3.5 ADMINISTRATION: Discussion and/or action concerning the discontinuation of the Army ROTC Magnet Academy Program at Acadiana High School beginning in the 2025-2026 school year - Touchet/Rabalais/Gardner

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the discontinuation of the Army ROTC Magnet Academy Program at Acadiana High School beginning in the 2025-2026 school year.

Public Content

Discontinuing the Army ROTC is due to not being able to hire qualified Army personnel.

Subject : 3.6 ASSOCIATE SUPERINTENDENT: Discussion and/or action to pursue issuing a Request for Proposal (RFP) to explore Food Service Management Company (FSMC) Options - Rabalais/Regard

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve Lafayette Parish School System to

pursue issuing a Request for Proposal (RFP) to explore Food Service Management Company (FSMC) options.

Public Content

File Attachments

[AmendedBenefits of Partnering with a Food Service Management Company.docx.pdf \(60 KB\)](#)

Subject : 3.7 BOARD: Discussion and/or action concerning Resolution 02-025-2117 School Board Member Training - Touchet

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board adopt Resolution 02-025-2117 School Board Member Training as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[2024_School Board Member LSBA Training Resolution.pdf \(65 KB\)](#)

Subject : 3.8 BOARD: Discussion and/or action concerning Resolution 02-025-2114 Black History Month - Touchet

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board adopt Resolution 02-025-2114 recognizing Black History Month as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Resolution 02-025-2114 Black History Month.pdf \(69 KB\)](#)

Subject : 3.9 BOARD: Discussion and/or action concerning Resolution 02-025-2116 National Teen Dating Violence Awareness and Prevention Month, February 2025 - Latiolais

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve Resolution 02-025-2116 National Teen Dating Violence Awareness and Prevention Month, February 2025, as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[National Teen Dating Violence Awareness & Prevention Month - Resolution 02-025-2116.pdf \(105 KB\)](#)

Subject : 3.10 BOARD: Discussion and/or action concerning Resolution 02-025-2125 National School Resource Officer Appreciation Day - Touchet/Gardner

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board adopt Resolution 02-025-2125 National School Resource Officer Appreciation Day as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[National School Resource Officer Appreciation - Resolution 02-025-2125.pdf \(91 KB\)](#)

Subject : 3.11 STUDENT SERVICES: Discussion and/or action concerning Resolution 02-025-2115 National School Counseling Week on February 3-7, 2025 - LaFleur/Hebert/Hartley

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board adopt Resolution 02-025-2115 recognizing National School Counseling Week on February 3-7, 2025 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[LPSB Resolution 02-025-2115 - National School Counseling Week.pdf \(67 KB\)](#)

Subject : 3.12 BOARD: Discussion and/or action concerning non-renewal of existing Facility Environment & Mechanical System Maintenance Service Agreements ending June 30,

2025 and enter negotiations with Star Service, Inc. for all the facilities in zones 1, 2, 3, and 4 - Latiolais/Mason

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board authorize the Superintendent, Board President and Board Vice-President to enter negotiations for a Professional Service Contract with Star Service, Inc. for all locations.

Subject : 3.13 FACILITIES: Discussion and/or action to close out projects not started and to transfer project funds to Contingency within the Self-Funded Construction Fund - Gautreaux/Rabalais

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : Consistent with the Board's continued effort to make the most efficient use of available funds, staff requests that the Board approve closeout of projects not started within the Self-Funded Construction Fund and transfer budgeted amounts to Contingency as listed below in the Public Content section.

Public Content

Projects to be closed out and funds to be transferred to Contingency within the Self-Funded Construction Fund:

Paul Breaux Replacement All Window Panel \$400,660.36 (Note 1)

Comeaux High Agriscience Carpenter's Shop \$738,931.36 (Note 2)

LJ Alleman Rehab Sewer Main 8th Grade Hall and Install Service Clean Out\$116,284.00(Note 3)

LJ Alleman Electrical Upgrades \$253,763.09 (Note 3)

Notes:

1. Due to the district optimization plan directives, this project is no longer necessary at this time.
2. Project is being cancelled due to drainage issues for the location of the shop and low enrollment numbers.
3. Due to anticipated construction of new wing, these projects are no longer necessary at this time.

Subject : 3.14 FACILITIES: Discussion and/or action to use Contingency Funds and Reallocated Funds for Improvements to Facilities - Gautreaux/Rabalais/Touchet

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the use of Contingency Funds and reallocation of funds within the Capital Improvement Fund and Self-Funded Construction Fund for improvements to facilities as listed below in the Public Content section.

Public Content

New Projects to be funded within the Self-Funded Construction:

SJ Montgomery Abatement & Demo including Lafayette High Baseball/Softball Site Prep & Fencing \$2,024,893(**See Note 1**)
District Optimization Moving Expenses \$200,000
Ernest Gallet Replace Cafeteria Floor \$70,000
Drexel Remove Pine Trees & Prune Playground \$27,500
Billeaud Pressure Wash, Caulk, & Repair Stucco \$35,000
Northside High Library Lighting Upgrade \$15,000
Ridge Car Rider Loop @ Back of Property \$250,000(**See Note 2**)
Ridge Extend Pavilion @ Front of School \$150,000(**See Note 2**)
Ridge Pave Staff Parking Grassy Area Near Bus Drive \$75,000(**See Note 2**)
Ridge Add Electrical to New Storage Building \$25,000 (**See Note 2**)
L Leo Judice Covered Walkways \$50,000(**See Note 2**)
Acadiana High Baseball Locker Room \$200,000(**See Note 2**)
Burke Elem Outdoor Commons Area \$200,000(**See Note 2**)
Duson Paint Portables & Doors \$100,000(**See Note 2**)

Funding Sources:

Capital Improvement Fund LHS-Baseball/Softball Facility @ Neyland \$800,000 (**See Note 1**)
Self-Funded Construction Fund Contingency \$1,047,500
Prairie Elementary School Replacement \$1,574,893(**See Note 2**)

Note 1: Due to a change in the project scope/location, staff is requesting that the budget within the Capital Improvement Fund *LHS-Baseball/Softball Facility @ Neyland* in the amount of \$800,000 be reallocated to partially fund the new project *SJMES Abatement & Demo including LHS Baseball /Softball Site Prep & Fencing* within the Self-Funded Construction Fund. This will result in a transfer of \$800k between funds.

Note 2: Staff is requesting remaining funds in the *New School Replacement: Prairie* project be reallocated to new projects as listed above. The funding for the construction of Prairie, Bob Lilly, & Lafayette High has previously been accounted for separately by utilizing 2023 Bond Funds and committed district funds within the Self-Funded Construction Fund. This will result in utilizing \$1,050,000 in the Self-Funded Construction fund toward new projects outside of the construction of Prairie, Bob Lilly & Lafayette High.

Subject : 3.15 FACILITIES: Discussion and/or action concerning a Construction Manager at Risk (CMAR) for the New Wing Additions and Renovations at Acadiana High School, Judice

Middle School and L.J. Alleman Middle School- Gautreaux /Touchet

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the recommendation of J.B. Mouton as the Construction Manager at Risk for the New Wing Additions and Renovations at Acadiana High School, Judice Middle School and L.J. Alleman Middle School project.

Public Content

A Statement of Qualifications was advertised and five (5) responses were received. A selection review committee of five (5) members reviewed the responses to determine the contractor to be recommended. The selection review committee recommends J.B. Mouton as the CMAR for this project.

Subject : 3.16 FINANCE: Discussion and/or action concerning Resolution 02-025-2118 to Amend the Lafayette Parish School Board's 1% Sales and Use Tax Ordinance effective December 1, 1965 - Dugas/Ashy
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Lafayette Parish School Board amend the 1% Lafayette Parish School Board's Sales and Use Tax Ordinance effective December 1, 1965 as declared in Resolution 02-025-2118 attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Resolution 02-025-2118 12.1.1965 Sales Tax Ordinance Resolution and Amendment.pdf \(166 KB\)](#)

Subject : 3.17 FINANCE: Discussion and/or action concerning Resolution #02-025-2120 to Amend the Lafayette Parish School Board's 1/2% Sales and Use Tax Ordinance - 12-01-1362 Effective March 1, 1988 - Dugas/Ashy
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Lafayette Parish School Board amend the Lafayette Parish School Board's 1/2% Sales and Use Tax Ordinance effective March 1, 1988 as declared in

Resolution #02-025-2120 attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Resolution 02-025-2120 3.1.1988 Sales Tax Ordinance Resolution and Amendment.pdf \(166 KB\)](#)

Subject : 3.18 FINANCE: Discussion and/or action concerning Resolution #02-025-2119 to Amend the Lafayette Parish School Board's 1/2% Sales and Use Tax Ordinance - 12-01-1362 Effective January 1, 2002 - Dugas/Ashy

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Lafayette Parish School Board amend the Lafayette Parish School Board's 1/2% Sales and Use Tax Ordinance - 12-01-1362 effective January 1, 2002 as declared in Resolution #02-025-2119 attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Resolution 02-025-2119 1.1.02 Sales Tax Ordinance Resolution and Amendment.pdf \(164 KB\)](#)

Subject : 3.19 FINANCE: Discussion and/or action concerning Resolution 02-025-2122 to execute agreement to receive funds from Act 776 of the 2024 Regular Legislative Session - Dugas/A. Mouton

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve Resolution 02-025-2122 to execute the agreement to receive funds from Act 776 of the 2024 Regular Legislative Session as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Resolution 02-025-2122 Supt Signature authorization Northside funds.docx.pdf \(92 KB\)](#)

Subject : 3.20 FINANCE: Discussion and/or action concerning the January Budget-to-Actual/Revisions for FY 24-25 - Dugas

/LeBlanc

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the January Budget-to-Actual /Revisions for FY 24-25 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[FY25 General Fund BTA-Revisions #6.pdf \(42 KB\)](#)
[FY25 Capital Improvement Fund BTA-Revision #7.pdf \(167 KB\)](#)
[FY25 Self-Funded Construction Fund BTA-Revision #7.pdf \(141 KB\)](#)

Subject : 3.21 RISK MANAGEMENT: Discussion and/or action concerning proposed revisions to Policy BBC, School Board Committees - Early
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the proposed revision to Policy BBC, School Board Committees as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[Policy BBC.Revised 2.20.24.pdf \(104 KB\)](#)
[Policy BBC.redline.pdf \(105 KB\)](#)

Subject : 3.22 RISK MANAGEMENT: Discussion and/or action concerning revisions to Policy CG, Administrative Records - Early/Hartley/Hebert
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 3. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the proposed revisions to Policy CG, Administrative Records as attached in the Public Content of this agenda item.

Public Content

File Attachments

[Duplication Fees.pdf \(170 KB\)](#)
[Administrative Records.pdf \(251 KB\)](#)
[Duplication Fees.revised.pdf \(254 KB\)](#)

Subject : 3.23 SUPERINTENDENT: Authorization of the Superintendent to Implement a Reduction-In-Force (RIF) - Touchet/Rabalais/Gardner

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board authorize the Superintendent to implement a Reduction-In-Force (RIF) of existing personnel, if necessary.

Public Content

When faced with circumstances which may necessitate a reduction of personnel, File: GBNA requires the School Board to authorize the Superintendent to implement the reduction in force and requires the Superintendent to implement it in accordance with Board policy. The Superintendent has notified the School Board that a reduction in force of personnel may be necessary.

File Attachments

[Policy GBNA - Reduction of Personnel.pdf \(107 KB\)](#)

Subject : 3.24 SUPERINTENDENT: Discussion and/or action concerning the Minutes of December 18, 2024 and January 8, 17, and 18, 2025 - Touchet

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of December 18, 2024 and January 8, 17, and 18, 2025, as attached to the Public Content section of this agenda item.

File Attachments

[LPSB -Board Insurance Committee Meeting \(Wednesday, December 18, 2024\).pdf \(102 KB\)](#)
[LPSB-Regular Board Meeting - REVISED \(Wednesday, January 8, 2025\).pdf \(209 KB\)](#)
[LPSB - Board Training \(Friday, January 17, 2025\).pdf \(92 KB\)](#)
[LPSB - Board Training \(Saturday, January 18, 2025\).pdf \(84 KB\)](#)

Subject : 3.25 Approval of All Action Consent Items

Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with

the exception of items pulled.

4. LITIGATION

Subject : 4.1 BOARD: Discussion and/or action concerning litigation involving a workers' compensation claim - Early
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 4. LITIGATION
Type : Action

Public Content

The Board may enter into executive session to discuss strategy concerning litigation matters in light of formal written demand made by Geraldine Malveaux relative to her Workers' Compensation claim.

5. ADJOURN

Subject : 5.1 Adjourn Meeting
Meeting : Feb 20, 2025 - LPSB-Regular Board Meeting
Category : 5. ADJOURN
Type : Procedural