

Thursday, August 14, 2025
LPSB-Regular Board Meeting

Lafayette Parish School Board
202 Rue Iberville
Lafayette, LA 70508 - 5:00 P.M.

1. MEETING OPENINGS

Subject : 1.1 Pledge of Allegiance
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 1. MEETING OPENINGS
Type : Procedural
Subject : 1.2 Moment of Silence
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 1. MEETING OPENINGS
Type : Procedural
Subject : 1.3 Opening Comments - Superintendent
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 1. MEETING OPENINGS
Type : Procedural

2. CONSENT AGENDA

Subject : 2.1 BOARD: Discussion and/or action to reschedule the Regular Board Meeting for the month of September - Touchet
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 2. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve rescheduling the September 11, 2025 Regular Board Meeting to September 18, 2025.

Public Content

Subject : 2.2 EMPLOYEE SERVICES: Discussion and/or action concerning a proposed State Approved stipend of \$2,000 /\$1,000 and related Fund 20 budget revisions - Gardner /Clement
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 2. CONSENT AGENDA
Type : Action (Consent)

Recommended Action :

That the Board approve the stipend payment to all LPSS employees in the month of September as outlined in the Public Content section.

Public Content

The State Legislature appropriated funds to School Districts for the 2025-26 school year to pay \$2,000 stipends to certificated employees (Teachers) and \$1,000 stipends to Support Staff/Non-Certificated employees. This action, if approved, would award all eligible LPSS employees a one-time \$2,000 stipend. The additional \$1,000 match for Support Staff/Non-Certificated employees will come from Fund 20. If approved, this agenda item will have a budget impact of up to \$2.5 million to Fund 20. All employees must be actively employed on August 14, 2025 to be eligible for this stipend. Substitute employees, tutors, contract employees, and temporary employees shall not be eligible for this stipend. Questions about eligibility shall be directed to and resolved by the Superintendent. The stipend will be distributed at the end of September.

Subject :

2.3 EMPLOYEE SERVICES - Discussion and/or action concerning an adjustment to the 2025-26 Salary Schedule Gardner/Mouton/Clement

Meeting :

Aug 14, 2025 - LPSB-Regular Board Meeting

Category :

2. CONSENT AGENDA

Type :

Action (Consent)

Recommended Action :

That the Board approve the adjustments to the 2025-2026 Salary Schedule Booklet as indicated in the attachment.

Public Content

File Attachments

[2025-2026 Salary Schedule Revision - Page 77-80.pdf \(896 KB\)](#)

Subject :

2.4 EMPLOYEE SERVICES - Discussion and/or action concerning the addition of the Building Inspector job description and position Gardner/Clement

Meeting :

Aug 14, 2025 - LPSB-Regular Board Meeting

Category :

2. CONSENT AGENDA

Type :

Action (Consent)

Recommended Action :

That the Board approve the addition of the Building Inspector job description and position using reallocated funds. There is no budget impact for this addition.

Public Content

File Attachments

[Building Inspector Job Descripton New.pdf \(162 KB\)](#)

Subject : 2.5 FINANCE: Discussion and/or action concerning the August Budget-to-Actual/Revisions for FY 25-26 - Mouton /LeBlanc

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the August Budget-to-Actual /Revisions for FY 25-26 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[FY26 General Fund BTA-Revision #2.pdf \(42 KB\)](#)
[FY26 Capital Improvement Fund BTA-Revision #1.pdf \(195 KB\)](#)
[FY26 Self-Funded Construction Fund BTA-Revision #2.pdf \(134 KB\)](#)
[FY26 2025 Bond Construction Fund BTA-Revision #1.pdf \(112 KB\)](#)

Subject : 2.6 FINANCE: Discussion and/or action concerning the Final Budget-to-Actual/Revisions for FY 24-25 - Mouton /LeBlanc

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the Budget-to-Actual/Revisions for FY 24-25 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[FY25 General Fund BTA-Revision #12-FINAL.pdf \(242 KB\)](#)
[FY25 Capital Improvement Fund BTA-Revision #13-FINAL.pdf \(164 KB\)](#)
[FY25 Self-Funded Construction Fund BTA-Revision #13-FINAL.pdf \(143 KB\)](#)
[FY25 Special Revenue State and Local BTA Revision #5 Final Revised 8-5-25.pdf \(457 KB\)](#)
[FY25 2025 Bond Construction Fund BTA-Revision #1-FINAL.pdf \(112 KB\)](#)
[FY25 Debt Service Final BTA-Revision.pdf \(1,070 KB\)](#)
[FY25 Sales Tax Combined Fund BTA-Revision #2-FINAL.pdf \(28 KB\)](#)
[FY25 2002 Sales Tax Final BTA-Revision Revised.pdf \(400 KB\)](#)
[FY25 Federal and State Budget Revision #3 Final Revised 8-5-25.pdf \(558 KB\)](#)
[FY25 Group Insurance Fund BTA-Revision #5-FINAL.pdf \(312 KB\)](#)
[FY25 School Food Service BTA-Revision #2 Final.pdf \(93 KB\)](#)
[FY25 Cafe BTA final budget revision.pdf \(311 KB\)](#)

Subject : 2.7 FACILITIES: Discussion and/or action to use Committed Funds for David Thibodaux Competition Gym - Rabalais/Touchet

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 2. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the use of 'Committed for Next School Year Projects' funding (\$5,000,000) within the Self-Funded Construction Fund for 'David Thibodaux Competition Gym'. This is contingent upon the Board's approval of the FY25 Self-Funded Construction Fund Budget Revision #13-Final and FY26 Self-Funded Construction Fund Budget Revision #2 also being presented at the August 14, 2025 Board Meeting.

Public Content

Subject : 2.8 RISK MANAGEMENT: Discussion and/or action concerning the Amendment to State Agency Lease No. 21865 - Early
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 2. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the Fourth Act of Amendment to State Agency Lease No. 21865 as attached in the Public Content section of this agenda item.

Public Content

File Attachments

[State Agency Lease No. 21865.pdf \(1,634 KB\)](#)
[Anchor.fourth amendment.sal 21865.pdf \(107 KB\)](#)

Subject : 2.9 RISK MANAGEMENT: Discussion and/or action concerning Policy IFA - Instructional Materials - Early
Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting
Category : 2. CONSENT AGENDA
Type : Action (Consent)
Recommended Action : That the Board approve the proposed revision to Policy IFA, Instructional Materials, as shown in the document attached to this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature.

File Attachments

[IFA 25 corrected.pdf \(110 KB\)](#)
[IFA 25 \(hl\) corrected.pdf \(111 KB\)](#)

Subject : 2.10 RISK MANAGEMENT: Discussion and/or action concerning Policy IFBGA - Student Computer and Internet Use - Early

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revision to Policy IFBGA - Student Computer and Internet Use, as shown in the document attached to this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature.

File Attachments

[IFBGA-25 \(1\).pdf \(123 KB\)](#)
[IFBGA-25 \(hl\) \(1\).pdf \(133 KB\)](#)

Subject : 2.11 RISK MANAGEMENT: Discussion and/or action concerning Policy JCDAF - Bullying and Hazing - Early

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revision to Policy JCDAF, Bullying and Hazing, as shown in the document attached to this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature.

File Attachments

[JCDAF-25 \(1\).pdf \(156 KB\)](#)
[JCDAF-25 \(hl\) \(1\).pdf \(156 KB\)](#)

Subject : 2.12 RISK MANAGEMENT: Discussion and/or action concerning Policy JDE - Expulsion - Early

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revision to Policy JDE, Expulsion, as shown in the document attached to

this agenda item.

Public Content

This policy is being revised as a result of actions taken by the Louisiana Legislature.

File Attachments

[JDE-25 \(1\).pdf \(170 KB\)](#)

[JDE-25 \(hl\) \(1\).pdf \(170 KB\)](#)

Subject : 2.13 RISK MANAGEMENT: Discussion and/or action concerning Policy JGCE - Child Abuse

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revision to Policy JGCE, Child Abuse, as shown in the document attached to this agenda item.

Public Content

File Attachments

[JGCE-25 \(1\).pdf \(114 KB\)](#)

[JGCE-25 \(hl\) \(1\).pdf \(115 KB\)](#)

Subject : 2.14 RISK MANAGEMENT: Discussion and/or action concerning the declaration of surplus property and authorization to market, negotiate, and, execute the sale of property at 2910 Ambassador Caffery Pkwy (Old Prairie Site) - Early

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board declare the property located at 2910 Ambassador Caffery Pkwy, Lafayette, LA (Old Prairie Site) as surplus property no longer needed for school purposes, and authorize the Superintendent to market, negotiate, and execute any documentation for the sale of the property by any means allowed by Louisiana Law.

Public Content

The former Prairie Elementary School site at 2910 Ambassador Caffery Pkwy, Lafayette, LA was replaced by a brand-new facility at another location. LPSB no longer has a use for the former Prairie site and does not want to expend resources to maintain this location. The site will be sold following Louisiana Law concerning such a sale.

Subject : 2.15 RISK MANAGEMENT: Discussion and/or action concerning a Servitude Agreement with the City of Lafayette - Early/Fontenot

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the Servitude Agreement with the City of Lafayette as attached in the Public Content section.

Public Content

The City of Lafayette is seeking an additional servitude that would allow for placement of a portion of a lift station and sewer line and an access servitude to get to and from the site.

File Attachments

[Servitude Agreement. City of Lafayette. LPSB.pdf \(298 KB\)](#)

Subject : 2.16 RISK MANAGEMENT: Discussion and/or action concerning revisions to Policy EDBA, Responsibility for Vehicle Operation - Early

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the proposed revisions to Policy EDBA, Responsibility for Vehicle Operation

Public Content

Policy revisions are in compliance with IRS regulations.

File Attachments

[Policy EDBA.pdf \(281 KB\)](#)

Subject : 2.17 TECHNOLOGY: Discussion and/or action concerning Proposal Recommendation & Award for RFP#41-25 Voice over Internet Protocol (VoIP) Phone Service - Romero /Gardner

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board award RFP#41-25 for Voice over Internet Protocol (VoIP) Phone Service to LFT Fiber.

Public Content

A Request for Proposal (RFP) process was issued for Voice over Internet Protocol (VoIP) Phone Service. A total of six proposals were received. One proposal was disqualified for not meeting the mandatory Vendor Qualifications outlined in the RFP. LFT Fiber was the highest scoring vendor.

File Attachments

[RFP #41-25 Score Sheet.pdf \(291 KB\)](#)

Subject : 2.18 SUPERINTENDENT: Discussion and/or action concerning the Minutes of July 16, 2025 and July 24, 2025 - Touchet

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the minutes of July 16, 2025 and July 24, 2025, as attached to the Public Content section of this agenda item.

File Attachments

[LPSB - Board Insurance Finance Committee Meeting \(Wednesday, July 16, 2025\) \(2\).pdf \(89 KB\)](#)

[LPSB - Regular Board Meeting \(Thursday, July 24, 2025\).pdf \(167 KB\)](#)

Subject : 2.19 Approval of All Action Consent Items

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 2. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

3. ADJOURN

Subject : 3.1 Adjourn Meeting

Meeting : Aug 14, 2025 - LPSB-Regular Board Meeting

Category : 3. ADJOURN

Type : Procedural