

Thursday, December 11, 2025  
LPSB-Regular Board Meeting

Lafayette Parish School Board  
202 Rue Iberville  
Lafayette, LA 70508 - 5:00 P.M.

## 1. MEETING OPENINGS

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Subject :	1.1 Pledge of Allegiance to the Flag of the United States of America and Presentation of Colors by Pack 162 St. Edmond
Meeting :	Dec 11, 2025 - LPSB-Regular Board Meeting
Category :	1. MEETING OPENINGS
Type :	Procedural
Subject :	1.2 Moment of Silence
Meeting :	Dec 11, 2025 - LPSB-Regular Board Meeting
Category :	1. MEETING OPENINGS
Type :	Procedural
Subject :	1.3 Opening Comments - Superintendent
Meeting :	Dec 11, 2025 - LPSB-Regular Board Meeting
Category :	1. MEETING OPENINGS
Type :	Procedural

## 2. INFORMATION ITEMS

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Subject :	2.1 ACADEMICS: 2026-2027 Coordinated Funding Request for Early Childhood - G. Richard/E. Thibodeaux
Meeting :	Dec 11, 2025 - LPSB-Regular Board Meeting
Category :	2. INFORMATION ITEMS
Type :	Information

## Public Content

Section 709 of Bulletin 140 requires that each Lead Agency submit a Coordinated Funding Request on behalf of their Community Network to the Louisiana Department of Education. The purpose of the Coordinated Funding Request is to request seats for 4 year old children through the LA-4 and NSECD programs for the 2026-2027 school year. Note that the Coordinated Funding Request does not guarantee funding for any program. Due to limited funding all requests may not be granted. Although the Lead Agency (Lafayette Parish School System) submits the funding request, the Lead Agency does not serve as the fiscal agency for all funding sources. Lead Agencies are required to ensure there is an opportunity for public comment on the Coordinated Funding Request before submission. The Coordinated Funding Request will be available on the LPSS Website December 12, 2025 - December 18, 2025 for public comment. For questions or public comment, email [ecnetwork@lpssonline.com](mailto:ecnetwork@lpssonline.com).

## 3. CONSENT AGENDA

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Subject :	3.1 BOARD: Lafayette Parish School Board 2026 Regular Board Meeting Schedule - Touchet/Gardner
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Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approve the attached Lafayette Parish School Board 2026 Meetings Schedule located in the Public Content section.

## Public Content

### File Attachments

[Board Meeting Schedule 2026 \(2\).pdf \(142 KB\)](#)

Subject : 3.2 EMPLOYEE SERVICES - Discussion and/or action concerning an adjustment to the 2025-26 Salary Schedule Gardner/Mouton/Clement  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approve the updates to the 2025-26 Salary Schedule as noted.

## Public Content

The update on page 66-67 moves the Bus Attendants from the Support Pay Scale to the Bus Staff pay scale. There is no change to the salary of these positions.

The update on page 76 addresses non-faculty coaches and faculty coaches outside of the approved district allotment in terms of playoff rates and funding.

The update on page 77 reincorporates the stipend for Assistant Dance Squad for the high school level that was inadvertently left off in the last update.

The update on page 81 adds the Athletic Trainers to the playoff incentive pay.

### File Attachments

[2025-2026 Salary Schedule Booklet v4.pdf \(2,948 KB\)](#)

Subject : 3.3 EMPLOYEE SERVICES - Discussion and/or action concerning an update to current job descriptions Gardner /Clement  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approve the revisions to the job descriptions as attached to the Public Content section of this agenda item, effective December 11, 2025.

# Public Content

Job Description Revisions:

1. Culinary Specialist - Update Qualifications
2. District Behavior Analyst - New Position
3. Paraeducator - Special Education -Update Qualifications

## File Attachments

[Culinary Specialist Job Description Revised.pdf \(212 KB\)](#)  
[District Behavior Analyst Job Descripton New Position.pdf \(166 KB\)](#)  
[Paraeducator Special Education Job Descripton Revised.pdf \(170 KB\)](#)

Subject :	3.4 EMPLOYEE SERVICES - Discussion and/or action concerning the payment of the Differentiated Compensation Allocation Gardner/Dugas/Clement
Meeting :	Dec 11, 2025 - LPSB-Regular Board Meeting
Category :	3. CONSENT AGENDA
Type :	Action (Consent)
Recommended Action :	That the Board approve a one-time Differentiated Pay Stipend, as detailed in the attachment in the Public Content section of this agenda item, for LPSS Employees, who meet the listed criteria.

# Public Content

**The Lafayette Parish School Board was granted a Differentiated Compensation Allocation for the 2026 fiscal year by the Louisiana Department of Education (see attachment in Public Files) for the purpose of providing stipends to teachers who meet certain criteria.** There will be no impact to the General Fund.

The employee must be employed full time as of December 11, 2025 in order to be eligible for the stipend. Anyone on Workers Compensation as of December 11, 2025 will not be eligible to receive the Differentiated Compensation Stipend.

The stipend amount will be paid in January of 2026.

The employees receiving these stipends need to fit into at least one of these 4 categories.

1. Teachers in critical shortage areas as determined by BESE.
  - Secondary Math (Grades 6-12), Secondary Science (Grades 6-12), Special Education (Grades K-12)
2. Teachers with a final evaluation rating of Highly Effective as a Lafayette Parish School System teacher during the 2024-25 school year.
3. Teachers working in high needs schools defined as those with an economically disadvantaged rate of 85% or higher.

- Acadian Middle, Alice Boucher Elementary, Carencro Bob Lilly Elementary, Carencro Middle, Dr. Raphael Baranco Elementary, Evangeline Elementary, JW Faulk Elementary, Lafayette Elementary, Live Oak Elementary, Northside High, Ossun Elementary, Paul Breaux Middle, and Westside Elementary.

4. Employees in teacher leadership positions.

- Content Instructional Coach, District/School Data Liaison, Early Childhood Resource Coordinator, IEP Facilitator, Instructional Leader, LOA Curriculum Coordinator, Teacher Support Coach, World Language Curriculum Coordinator, Gifted and Talented Support Facilitator

The Differentiated Compensation Stipend shall be a one-time stipend approved for the 2025-26 school year only and this action shall be considered as an amendment to the 2025-2026 salary schedule. The stipend amount will be calculated once total number of eligible employees has been determined.

In emergency cases and other out of the ordinary situations that do not fall within these guidelines, the superintendent has administrative authority to handle those issues on a case-by-case basis.

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## File Attachments

[fy-25-26-differentiated-compensation-guidance-and-allocation.pdf \(219 KB\)](#)

Subject : 3.5 EMPLOYEE SERVICES: Discussion and/or action concerning a one-time stipend related to Algebra I or Geometry teacher staffing - Touchet/Rabalais/Clement

Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve a \$3,000 one-time stipend for a new hire to the Lafayette Parish School System to fill vacant Algebra I or Geometry position for the spring semester of the 2025 - 2026 school year.

## Public Content

Recipients are only eligible to receive the stipend if they apply by January 16, 2026 and be employed on their last contracted date. Candidates must be certified to teach Algebra I and/or Geometry at the time of employment. Candidates must apply by January 16, 2026, to be eligible for this stipend.

Subject : 3.6 FACILITIES: Discussion and/or action concerning Recommendation for a Construction Manager At Risk (CMAR) for the New K-8th Grade School at the J.W. Faulk Campus - Rabalais/Touchet

Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the recommendation of J.B. Mouton as the Construction Manager at Risk for the New K-8th Grade School that will be built at the J.W. Faulk Elementary campus.

# Public Content

A Request for Qualifications (RFQ) was advertised and five (5) responses were received. A Selection Review Committee of five (5) members reviewed the responses to determine the contractor to be recommended. The Selection Review Committee recommends J.B. Mouton as the CMAR for this project.

Subject : 3.7 FINANCE: Discussion and/or action concerning the December Budget-to-Actual/Revisions for FY 25-26 - Mouton/LeBlanc

Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the December Budget-to-Actual /Revisions for FY 25-26 as attached in the Public Content section of this agenda item.

## File Attachments

[FY26 General Fund - BTA-Revision #6.pdf \(91 KB\)](#)  
[FY26 Self-Funded Construction Fund BTA-Revision #6.pdf \(148 KB\)](#)  
[FY26 2025A Bond Construction Fund BTA - Budget Revision #1.pdf \(118 KB\)](#)  
[FY 26 Debt Service - Budget Revision #3.pdf \(1,082 KB\)](#)  
[FY 26 School Food Service BTA - Budget Revision #1 - Revised.pdf \(248 KB\)](#)  
[FY26 Cafe Beauregard Budget Revision #1.pdf \(522 KB\)](#)  
[FY26 Sales Tax - Budget Revision #3.pdf \(27 KB\)](#)  
[FY26 Capital Improvement Fund BTA-Revision #5 - REVISED 12.09.25.pdf \(195 KB\)](#)

Subject : 3.8 SUPERINTENDENT: Discussion and/or action concerning the Superintendents Attendance Incentive - Touchet/Rabalais/Melton

Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting

Category : 3. CONSENT AGENDA

Type : Action (Consent)

Recommended Action : That the Board approve the Superintendents Attendance Incentive for teachers, paraprofessionals, bus drivers, and bus attendants for the 2025-2026 school year.

# Public Content

The Superintendent's Attendance Incentive will be added to the salary schedule and includes:

\$1,000 for all teachers, paraprofessionals, bus drivers, and bus attendants with no absences from January 5, 2026 through May 22, 2026.

\$500 for all teachers, paraprofessionals, bus drivers, and bus attendants with two or less days absent from January 5, 2026 through May 22, 2026.

Recipients are only eligible for one of the two incentives listed above as a one time stipend and must be employed on their last contracted date.

The Superintendent has administrative authority to handle issues on a case-by-case basis.

Subject : 3.9 SUPERINTENDENT: Discussion and/or action concerning the Minutes of November 13, 2025 - Touchet  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approve the minutes of November 13, 2025, as attached to the Public Content section of this agenda item.

## File Attachments

[LPSB-Regular Board Meeting \(Thursday, November 13, 2025\) .pdf \(485 KB\)](#)

Subject : 3.10 Approval of All Action Consent Items  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 3. CONSENT AGENDA  
Type : Action (Consent)  
Recommended Action : That the Board approve all Action Consent Items with the exception of items pulled.

## 4. SUPERINTENDENT EVALUATION RESULTS

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Subject : 4.1 BOARD: Discussion and/or action concerning the Superintendent's Evaluation - Latiolais/Mason  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 4. SUPERINTENDENT EVALUATION RESULTS  
Type : Action  
Recommended Action : That the Board approve the compiled Superintendent Evaluation results from the Scoring Tabulators and authorize the President and Vice President to meet with the Superintendent to discuss contract amendments and report recommendations to the Board at the next meeting on January 8, 2026.

## Public Content

The Board may enter into executive session to discuss with the Superintendent his evaluation results from the scoring tabulators.

## 5. ADJOURN

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Subject : 5.1 Adjourn Meeting  
Meeting : Dec 11, 2025 - LPSB-Regular Board Meeting  
Category : 5. ADJOURN  
Type : Procedural